INTERHAB

POWER UP!

www.interhab.org

October 21-23

Manhattan Conference Center

410 S 3rd St.

Manhattan, Kansas 66502

2026

Featured Keynote Speakers

Percy Turner
Community Engagement Institute, WSU

Whit Downing
Vice President, Policy & Programming, KCDD

Dr. Craig Escude
President, IntellectAbility

INTERHAB ASSOCIATION

THANK YOU TO OUR 2026 ASSOCIATION PARTNERS!

Strong partnerships. Stronger services. Stronger communities.

InterHab is proud to recognize **Guardian Pharmacy of the Heartland**, our **Visionary Partner**, and **Neighborhood *LTC Pharmacy***, our ***Innovator Partner***, for their continued support in 2026.

VISIONARY PARTNER

Guardian® Pharmacy Services

INNOVATOR PARTNER

Neighborhood LTC PHARMACY

Local · Trusted · Care

Your partnership **strengthens** InterHab, our members, and the Kansans and families we serve.

#STRONGERTOGETHER

INTERHAB POWER UP! 2026



The InterHab team is excited to welcome you to Manhattan, KS for the Power Up! 2026 Conference, a week designed to energize, connect, and inspire!

Over the coming days, you'll engage in meaningful learning, hands-on ideas, and collaborative conversations focused on strengthening opportunities for people with intellectual and developmental disabilities (IDD) throughout our communities. This is your opportunity to gain new perspectives, build relationships, and return home equipped with practical tools to support, motivate, and empower those you serve.

Together, we continue building momentum for advocacy and opportunity, not just within our field, but across Kansas, working to create lasting impact for the people who rely on our services most. We're grateful you're here and part of this important work.

Below you'll find helpful information to guide you through the week.

REGISTRATION DESK

The registration and information desk is located just outside the main ballroom in the central hallway.
Stop by for schedules, breakout details, or general conference questions. InterHab staff and volunteers will be available throughout the venue to assist you.
For additional support during the event, please contact Travis Walsh at twalsh@interhab.org.

WIFI

WiFi is available on the main floor using the following:

SETWorks

Network: SETWorks Network

Password: yourIDDsoftwarepartner

Thank you to SETWorks for sponsoring this year's WiFi!

NAME BADGES

Your official Power Up! 2026 name badge is required for entry to all conference events. It also includes drink tickets and InterHab Bucks. Badges will be available for pick-up at the registration desk upon arrival. We appreciate The Miller Group for sponsoring this year's lanyards!

REGISTRATION FEES

Registration fees for each day include all sessions, meals, and special events scheduled for that day, excluding Power Up! executive or invite-only events. Please make sure you collect your conference bag, booklet, and name badge upon arrival.

CONTINUING EDUCATION

If you are interested in receiving Continuing Education Units (CEUs) for attending Power Up! 2026, please complete the following:

1. Retain this copy of the conference program. It contains the information for each general session and breakout information required by the Behavioral Sciences Regulatory Board.
2. At the end of the conference, request a certificate by emailing twalsh@interhab.org.
3. Retain these documents until it is time to renew your license. Submit them along with other required documents to the BSRB.
4. For questions regarding Social Work CEUs, please contact the BSRB.

THANK YOU POWER UP! PLANNING COMMITTEE AND EVENT VOLUNTEERS!

Power Up! 2026 would not be possible without the time, energy, and dedication of our planning committee and event volunteers. From months of preparation to on-site support throughout the conference, your efforts ensure everything runs smoothly and successfully. We are truly appreciative of your commitment, creativity, and passion. Thank you for making Power Up! 2026 possible!

INTERHAB BOARD OF DIRECTORS

2026

Meet the leaders helping strengthen IDD services across Kansas



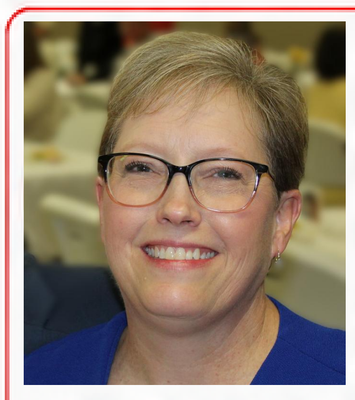
Colin McKenney

CEO | InterHab Board President

Starkey, Inc.

FUN FACT

Colin's family raised a sulcata tortoise named Turbo for more than 20 years. He also enjoys hard rock and heavy metal concerts.



Susan Futscher

Executive Director

Bast Life Community Services

FUN FACT

Susan loves being a grandma to two energetic boys and is excited to welcome another grandchild in May.



Kevin Fish

Executive Director

AbilityPoint

FUN FACT

Kevin's wife and children have all been involved in IDD services. Their family now enjoys five grandchildren under age five.



Patrick Gardner

Chief Executive Officer

COF Training Services, Inc.

FUN FACT

A longtime high school basketball coach, Patrick has earned more than 225 career wins and led teams to eight state tournaments.



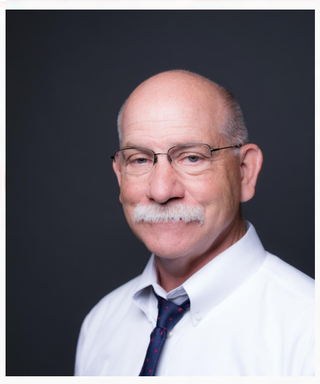
Mieke Hoeffner

Vice President & COO

Disability Planning Organization of Kansas

FUN FACT

Mieke and her brother operate their fifth-generation family farm and ranch, where she can often be found feeding cattle, hauling hay, or fixing fence.



Pat Jonas

President & CEO

Cerebral Palsy Research Foundation of Kansas

FUN FACT

Pat and his wife have four children and 13 grandchildren. He also enjoys wrestling, songwriting, and relaxing at the family's lake place near Sedan.



Jerry Michaud

President/CEO

Developmental Services of Northwest Kansas

FUN FACT

One of 11 children, Jerry enjoys building and fixing things, motorcycling, and spending time with his wife, daughters, and grandchildren.



Colleen Himmelberg

Chief Executive Officer

Cottonwood, Inc.

FUN FACT

Colleen's favorite role is being a grandma. She also enjoys reading, attending community events, and exploring new perspectives on leadership.



Mike Peschel

Chief Executive Officer

Twin Valley Developmental Services, Inc.

FUN FACT

Mike and his wife, Patty, stay busy raising four children. He is also a longtime K-State football fan and 20-year season ticket holder.



Leslie L. Lackamp

Area Director

Mosaic in Southeast Kansss and Wichita

FUN FACT

Leslie and her family are longtime Chiefs fans. This year, she hopes to convince her husband, Patrick, to join her on a zip-line adventure.



Sherry Arbuckle

Service Access & Operations Director

Sedgwick County Department of Aging & Disabilities – Developmental Disability Organization

FUN FACT

Outside of work, Sherry enjoys spending time with her four grandchildren, tackling DIY projects, and gardening.

STRONGER TOGETHER

Advancing opportunities and strengthening services for Kansans with intellectual and developmental disabilities.

INTERHAB.ORG

Thank You SPONSORS!

YOUR SUPPORT. OUR MISSION. STRONGER TOGETHER.

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arcare
Planning today for your loved one's tomorrow

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Real life. Real possibilities.

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REM Community Services
a part of the Sevita family



At REM Community Services, our programs help individuals with intellectual and developmental disabilities (IDD), autism, and other needs live as independently as possible and reach their personal goals.

We believe that everyone deserves to live a full, independent life. And the best place to do this is at home and in the community. We spark connections, celebrate wins, and encourage growth for every stage of life. Our actions support the independence of a person. Because and they deserve to be seen for who they are.

In Kansas, we provide a variety of supports and services through our local program known as: **REM Kansas** formerly known as ResCare Community Living.



Person-Centered Services

In Kansas, our home and community-based programs support individuals with a wide range of needs and abilities, helping them live life to the fullest. Whether it's a safe home, building friendships, or assistance with daily tasks, we provide personalized support to meet each person's goals and interests.

Our services include:

- Day Programs
- Independent living
- Shared living (host home)
- Supported living (group home)
- Residential services
- Targeted case management

REM Community Services
a part of the Sevita family

How we serve

We service individuals with a wide range of challenges, including intellectual and developmental disabilities and behavioral challenges. From licensed residential services to group homes and day programs, we are here to help the individuals we serve grow and thrive. With targeted case management and a dedicated team of direct support professionals, we provide personalized supports tailored to each person's interests, strengths, preferences, and unique needs. Our REM Kansas programs also includes:

Residential Services

Our licensed residential service include:

- Onsite health services
- Transportation services for vocational, day programs, and medical appointments

Shared Living

Also known as host home, our shared living programs offer services for individuals with intellectual and developmental disabilities live in private family homes with special shared living providers called Mentors. Mentors support the adults they serve in developing new skills and enjoying life in their community.

Locations

Our programs offer services for people with disabilities and other challenges across the state of Kansas. We serve Greater Tulsa, Greater Tahlequah, Greater OKC, Greater Shawnee, and the Greater Enid areas. Connect with us to learn about the services offered in your area.

Learn more.

Email Michelle.Wild@sevitahealth.com
Call: 918-499-9579

Visit our website by scanning the QR code.

INTERHAB

POWER UP!

2026 CONFERENCE & TRADE SHOW

TRICK-OR-TREAT THE TRADE SHOW!

Conference attendees are invited to visit participating exhibitor booths and collect some sweet treats along the way.



POWER UP! 2026 CONFERENCE & TRADE SHOW

October 21–23, 2026 • Manhattan, Kansas

POWER UP!

2026 CONFERENCE & TRADE SHOW

EXHIBITOR LIST

Arcare
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IMA
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Simplifying Medication Management for I/DD Service Providers

Seamless eMAR Integration • Reliable 24/7 Service • Expert Pharmacy Support

Our personalized solutions make medication management easier—so you can stay focused on delivering exceptional care.

guardianpharmacy.com/IDD

Guardian® Pharmacy Services

Wichita, KS • Lenexa, KS

INTERHAB POWER UP!

DAY 1

Day 1 - Wednesday, Oct. 21

9:00 A.M.

NEW FOR 2026!

Pre-Conference Networking

Meet fellow conference attendees in the hotel lobby for coffee and conversation before the conference kicks off! This informal, on-your-own gathering is a great opportunity for guests arriving Tuesday evening or early Wednesday morning to connect with fellow attendees. Please note that this is not an official conference event and no conference programming or refreshments will be provided.

11:00 A.M.

Conference Attendee Registration & Trade Show Opens

Conference Center Lobby and Hallway

1:00 P.M.

Opening Session featuring Keynote Speaker, Percy Turner, WSU

Main Ballroom - Kaw Nation/Big Basin



***Percy Turner** serves as a leadership and organizational development professional with Wichita State University's Community Engagement Institute. Through his work with leaders, teams, and organizations across Kansas and beyond, Percy helps individuals strengthen communication, build high-performing teams, navigate change, and lead with purpose. Known for his engaging presentation style and practical approach, Percy brings real-world experience and actionable strategies that inspire audiences to think differently about leadership, workplace culture, and personal growth. As a sought-after speaker, trainer, and facilitator, Percy is passionate about helping people unlock their potential, strengthen relationships, and create environments where individuals and teams can thrive.*

3:00 P.M.

Breakout Sessions

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

4:00 P.M.

Trade Show Floor Social Hour, Sponsored by *Big Lakes Developmental Center*

**One free drink ticket is included in your name badge to use from 4:00 - 5:00 p.m.*

Conference Center Hallway

5:00 P.M.

Presidents Reception, Sponsored by Guardian Pharmacy, Healthy Blue, Neighborhood LTC Pharmacy, REM Community Services, and Sunflower Health Plan

**Invitation-only Event*

Union Pacific Train Depot, 120 Fort Riley Blvd.

5:30 P.M.

InterHab Bucks Dinner

Use your InterHab Bucks at local restaurants in Manhattan! Details can be found on the coupon inside your name badge.

7:30 P.M.

InterHab Champion Fund Advocacy Ale Trail

Early registration required to participate. If you did not register prior to the conference, you can still donate to the InterHab Champion Fun by visiting https://interhab.org/contribute/

INTERHAB

POWER UP! 2026

DAY 1

BREAKOUT SESSIONS

3:00 - 4:00 p.m. Wednesday, October 21, 2026

01 GLOBAL LEADERSHIP

Think Global, Act Local: ANCOR and EASPD’s UN CRPD-aligned Alliance to Transform Disability Services

Chad VonAhnen, Executive Director, Johnson County Developmental Supports & ANCOR Board President

Zach Wray, President & CEO, Sunrise & ANCOR Board Vice-President

Jarno Lehtonen, Head of Rights and Policy, Tukena (Finland) & Member of EASPD Policy Impact Group

Room: Kings A

Through InterHab’s dual membership in ANCOR, Kansas providers have a direct connection to an emerging international collaboration. Leaders from ANCOR, EASPD and InterHab will introduce Disability Services International, a global provider cooperative formed after a 2026 meeting at the United Nations Office in Vienna. Panelists will explore how providers can advance the UN CRPD by sharing research and proven practices in personal budgeting, integrated services, assistive technology and customized employment—offering attendees practical ideas from Kansas and around the world.

02 FUND DEVELOPMENT

Driving Organizational Success Through Fund Development

Janel Bowers, CEO, Friends of JCDS

Room: Kings B

Strong fund development is about more than fundraising, it’s about building lasting relationships, diversifying revenue, and advancing your organization’s mission. Join Janel Bowers, CEO of Friends of JCDS, as she shares practical strategies for creating a sustainable fund development program that strengthens organizational impact and supports long-term success.

03 DEMENTIA SUPPORT

A Rollercoaster of Changes: How to Keep a Level Head When Supporting Someone with Dementia

Heather Brown, MS
Training and Development Specialist, JCDS

Room: Kings C

Supporting a person with dementia is vastly different from supporting someone without dementia. Some of the changes and symptoms we observe as a person’s dementia progresses can be alarming, but should also be expected. This session will explore the differences that exist between these two worlds and help you identify when to be concerned, and when to go with the flow.

04 INDEPENDENT LIVING

Adaptive Cooking & Building Independence Through Food

Chelsea King, MPH, RDN, Johnson County K State Research and Extension

Room: Konza Prairie A

Discover practical strategies for using adaptive cooking techniques to promote independence, confidence, and safety in the kitchen for individuals with disabilities. This session will explore accessible tools, task modifications, and teaching approaches that help participants develop food preparation skills, increase self sufficiency, and actively engage in meal planning and cooking while supporting their unique abilities and goals.

05 EMERGENCY RESPONSE

First Responders and the IDD Population

John Biagini, Detective, Wichita Police Department

Room: Konza Prairie B

This session explores effective strategies for interactions between first responders and individuals with intellectual and developmental disabilities (IDD). Participants will gain a better understanding of common communication challenges, behavioral considerations, and sensory needs that may arise during emergency situations. Through real world examples and practical guidance, attendees will learn techniques for improving safety, reducing misunderstandings, and fostering positive outcomes during crisis response. The session will also highlight opportunities for collaboration between emergency personnel, service providers, individuals with IDD, and their families to enhance community preparedness and emergency response efforts.

06 MEDICATION SAFETY

Reducing Risk for Medication Errors

Kailey Perkins, LPN/LVN, CPhT
Regional Facilitator, Account Management
Guardian Pharmacy

Room: Konza Prairie C

This session will explore keeping resident rights and safety at the forefront when managing medications. Drawing on years of experience in both nursing and pharmacy, Kailey Perkins will share real-world examples and actionable tools that organizations can implement to strengthen medication safety and improve outcomes.

OCCK Inc.

Person-centered support for living well at *every age.*



FROM FIRST STEPS TO WHAT COMES NEXT.

At every stage of life, OCCK, Inc. is there with supports that promote independence, dignity and meaningful connection.

From early childhood & employment to assistive technology, transportation, community living and support at home, our services adapt as each person's needs, goals and life change.

OCCK Inc.

Serving North Central Kansas since 1970

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choosehealthyblue.com/ks

KanCare | Healthy Blue

Healthy Blue is the trade name of Community Care Health Plan of Kansas, Inc., an independent licensee of the Blue Cross and Blue Shield Association.



www.lakemary.org

LAKEMARY CENTER provides services for children and adults with intellectual and developmental disabilities.

- Children's Psychiatric Residential Treatment Facility (PRTF)
- Accredited Lakemary School K-12
- Post Graduate Program 18-21
- Vocational Employment
- Adult Day Services & Residential Living
- Community Employment
- Case Management
- Outpatient Therapy

LAKEMARY CENTER

Lakemary Main Campus
100 Lakemary Drive
Paola, KS 66071

Johnson County
15145 S. Keeler Street
Olathe, KS 66062

913.557.4000

The Pharmacy Partner Built Exclusively for IDD

Proud to support Interhab and the Kansas IDD community. ♡

100% focused on IDD & behavioral health. Purpose-built pharmacy services for **the people you support** and the **teams who support them.**

IDD EXPERTISE
Specialized pharmacy expertise for people with IDD.

CLINICAL PARTNERSHIP
Education, survey support and pharmacy expertise that strengthen your team.

RESPONSIVE SUPPORT
Real people, real answers - when you need them most.

DON'T MISS OUR BREAKOUT SESSION

Managing the Medical Maze and Behavioral Byways

Deb Maloy, RN, CDDN
Director of Clinical Education and Services

FRIDAY, OCTOBER 23
10:00-11:00AM

Visit our booth. Meet the team. **Enter the raffle.**

TARRYTOWN
EXPOCARE PHARMACY

POWER UP! RECHARGE LOUNGE

Proudly sponsored by Tarrytown Expocare

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How long does billing take you? It should take minutes.

Lumavent is the compliance-first platform for IDD and HCBS providers. When the record is created correctly during the shift, the claim assembles from work that is already done.

Find us at Power Up! in Manhattan.

See what happens when documentation, billing, and compliance finally work together.

lumavent.com

Documentation
Written during the shift, on a phone, with every tool a DSP needs already in hand. Gaps get flagged now, not in a denial three months later, or the week before a survey.

Billing
The claim assembles from work already done, so billing is nearly an afterthought. Anything documented but not billed gets flagged. Units authorized, used, and remaining on one screen.

Cashflow
Turn submitted claims into working capital by the next business day through Lumavent Financial. Financing of up to 80% of a submitted claim, subject to underwriting.

Your claims pay consistently. Until they don't.
One bad claim can still take months. Lumavent Financial is short-term financing built into the billing workflow, funded the next business day. You keep ownership of every claim and every dollar.

Built by a Kansas HCBS provider. Scan to see it.

LEADERSHIP InterHab

Empowering Potential, Inspiring Leadership

CLASS OF

2026

JOIN US FOR LUNCH AS WE CELEBRATE THIS YEAR'S CLASS!

THURSDAY, OCTOBER 22 | 12:00 PM | MAIN BALLROOM

MEET THE CLASS

35 LEADERS | ONE SHARED MISSION

- **Brittany Barrett** — COF Training Services, Inc.
- **Misty Blumer** — Best Life Community Services
- **Rachel Blochlinger** — Big Lakes Developmental Center
- **Anita Bourbon** — Journeys, Inc.
- **Rissa Brinkley** — Cottonwood, Inc.
- **Brandon Callihan** — OCCK, Inc.
- **Clara Carpenter** — JCDS
- **Tandie Clark** — Envision, Inc.
- **Paul Lee Coffell** — Starkey
- **Connor Cummings** — JCDS
- **Jerra Garcia** — MCDS
- **Keesha Grant** — ResCare
- **Brandon Hatfield** — Tarc, Inc.
- **Monica Klingsporn** — Ability Point
- **Adam Kober** — DSNWK
- **Alison Krier** — DSNWK
- **Ruthie Kurtz-Bosley** — Twin Valley Developmental Services
- **Brady Low** — Mosaic in Southwest Kansas
- **Kelci Mack** — Disability Planning Organization of Kansas
- **Briana McCart** — Ability Point
- **Micayla Mitoska** — Big Lakes Developmental Center
- **Kelly Newton** — COF Training Services, Inc.
- **Sara Owen** — Lakemary Center
- **Heather Pace** — Sedgwick County CDDO
- **Rita Ramey** — Futures Unlimited
- **Gabby Refugio** — Disability Planning Organization of Kansas
- **Steven Roberts** — Twin Valley Developmental Services
- **Melissa Rodriguez** — Flint Hills Services, Inc.
- **Marlo Silva** — Johnson County CDDO
- **Kelsey Snyder** — Cottonwood, Inc.
- **Lynlea Southards** — Rainbows United
- **Tracy Taylor** — Easterseals Midwest
- **Sarah Thomas** — Lakemary Center
- **Garin Vandiver** — Journeys, Inc.
- **Megan Vargas** — Easterseals Midwest

CELEBRATE. CONNECT. LEAD.

Leadership InterHab Class of 2026

INTERHAB POWER UP!

DAY 2

Day 2 - Thursday, Oct. 22

7:30 A.M.

Conference Attendee Registration & Trade Show Opens

Conference Lobby and Hallway

7:30 A.M.

Breakfast Opens

Main Ballroom - Kaw Nation/Big Basin

Thank you for sponsoring breakfast!

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MOSAIC
Real life. Real possibilities.

8:15 A.M.

General Session featuring Keynote Speaker, Whit Downing, KCDD

Main Ballroom - Kaw Nation/Big Basin

9:30 A.M.

Breakout Sessions

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

10:45 A.M.

Breakout Sessions

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

11:30 A.M.

Lunch Opens

Main Ballroom - Kaw Nation/Big Basin

12:15 P.M.

Leadership InterHab Class of 2026 Graduation

Main Ballroom - Kaw Nation/Big Basin

12:45 P.M.

Exhibitor Prize Drawing! Must be present to win.

Main Ballroom - Kaw Nation/Big Basin

1:00 P.M.

Featured Keynote Speaker, Craig Escude, IntellectAbility

Main Ballroom - Kaw Nation/Big Basin

General Session featuring Keynote Speaker, Whit Downing, KCDD

Main Ballroom - Kaw Nation/Big Basin



Power Up! 2026 is honored to welcome featured keynote speaker Whit Downing, Vice President of Policy and Programming at the Kansas Council on Developmental Disabilities (KCDD). Whit is a respected policy leader and autistic self-advocate who brings both professional expertise and lived experience to her work advancing disability rights, systems change, and community inclusion across Kansas. Her perspective is shaped by her own journey navigating intellectual/developmental disability and mental health systems, including spending eight years on the Kansas IDD waiver waitlist.

At KCDD, Whit leads statewide efforts in disability policy, behavioral health partnerships, and self-advocacy, while working closely with state and federal partners and regularly providing testimony before the Kansas Legislature. Whit authentically and insightfully provides a powerful message of inclusion, equity, and shared responsibility in building a more accessible Kansas for all.

Featured Keynote Speaker, Craig Escude, IntellectAbility

Main Ballroom - Kaw Nation/Big Basin



Power Up! 2026 is honored to welcome featured keynote speaker Dr. Craig Escude, President of IntellectAbility and a nationally recognized leader in healthcare for people with intellectual and developmental disabilities (IDD). Dr. Escude retired family physician. Dr. Escude has spent more than 20 years improving healthcare for individuals with IDD and complex medical and mental health needs.

Throughout his career, he has advanced disability healthcare through clinical leadership, education, and innovation. He founded Mississippi's DETECT (Developmental Evaluation, Training, and Educational Consultation Team) program, authored Clinical Pearls in IDD Healthcare, developed the widely used Curriculum in IDD Healthcare training program, and hosts the IDD Health Matters Podcast.

With extensive experience and a passion for improving health outcomes, Dr. Escude will share valuable insights on creating more inclusive, responsive healthcare systems that better serve people with IDD.

INTERHAB POWER UP!

DAY 2

Continued: Day 2 - Thursday, Oct. 22

2:00 P.M.

Power Up! Snack Break

Conference Center Hallway

axsome

Thank you for sponsoring the Snack Break!

2:30 P.M.

Breakout Sessions

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

3:45 P.M.

Breakout Sessions - InterHab Resource Networks

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

Take this opportunity to explore InterHab's resource networks and join a conversation with network leaders to learn which network may be the best fit for you and your organization. If you decide you are interested in joining a network, please request supervisor permission to participate before joining.

4:30 P.M.

InterHab Art & Awards VIP Check-In

Main Ballroom - Kaw Nation/Big Basin

5:00 P.M.

Sealed-Bid Art Auction

Main Ballroom - Kaw Nation/Big Basin

5:15 P.M.

★ InterHab's Annual Art & Awards Ceremony

Main Ballroom - Kaw Nation/Big Basin

*One free drink ticket is included in your name badge



5:30 P.M.

InterHab Bucks Dinner

Didn't spend your Bucks last night? Great, participating restaurants are accepting them tonight too! Details can be found on the coupon inside your name badge.

8:00 P.M.

Entertainment Night Out featuring Karaoke

McGraws Bar & Grill

2317 Tuttle Creek Blvd., Manhattan, KS, 66502

INTERHAB

POWER UP!

Entertainment NIGHT OUT

THURSDAY, OCTOBER 22ND

MCGRAWS

Bar & Grill

2317 Tuttle Creek Blvd, Manhattan, Kansas 66502

ENJOY KARAOKE!

Join your friends and colleagues for a night of talented yet hilarious entertainment, give Karaoke a try!

KARAOKE STARTS AT 8:00PM

CONFERENCE GUESTS WILL RECEIVE A COMPLIMENTARY DRINK UPON ARRIVAL

KARAOKE NOT YOUR THING?
No Problem – A Private Room Also Reserved For Power Up! guests that will have board games, cards, etc and a quiter place to connect!



NEED A RIDE? WE GOT YOU!

Round trip shuttle transportation provided.
Little Apple Limo Bus will be available to conference guests from 7:45pm - 10:30pm

TO MCGRAWS
Departs from the main entrance of the conference center at 7:45pm and 8:15pm

FROM MCGRAWS
Departs from the main entrance of the RC McGraws at 10:00pm and 10:30pm

THANK YOU TO OUR
ENTERTAINMENT SPONSORS!

Arrowhead West Inc.
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Live with Purpose. Developmental Services beyond disabilities.
fnp First Nonprofit — An Anytem Company
Guardian Pharmacy Henderson
NRx Neighborhood LTC Pharmacy — The Right Dose for Care
StationMD
MapHabit

INTERHAB
POWER UP! 2026

DAY 2
BREAKOUT SESSIONS

9:30 - 10:30 a.m. | Thursday, October 22, 2026

01 WORKFORCE STRATEGY — Room: Kings A

From Cost Center to Strategic Advantage: Connecting Workforce Well-being, Safety, and Risk Strategy

Brandon Whitley, Vice President, IMA
Todd Lewis, Central Region Employee Benefits Leader, IMA
Brenda Rice, Risk Control Advisor, IMA

This session explores how IDD service providers can move beyond viewing employee benefits, workers' compensation, and liability coverage as separate cost centers. Through examples from integrated health, worker safety, and risk management programs, the discussion will connect workforce well-being, safety, data, and organizational mission to stronger retention, better service continuity, cost stability, and improved outcomes for the people served.

02 HEALTH RISK MANAGEMENT — Room: Kings B

From Acuity to Action: Using the HRST to Reduce Avoidable Hospitalizations, ED Visits, and Mortality for People with IDD

Craig Escudé, MD, FAAFP, FAADM, FAAIDD
President, IntellectAbility

This presentation will explore how the Health Risk Screening Tool (HRST) can help supporters and payors move from reactive care to proactive risk management. By using HRST data to measure acuity, stratify health risk, guide care coordination, and trigger timely interventions, we can better identify those who need enhanced oversight before health conditions escalate. The session will focus on practical ways to translate HRST findings into actionable workflows that support quality improvement, value-based care, resource allocation, and improved member safety.

03 ORAL HEALTH ACCESS — Room: Kings C

Connecting Patients and Providers Via the My Dental Care Passport

Abby Richwine
Education Coordinator ORAL HEALTH KANSAS, INC.

Discover how the My Dental Care Passport serves as a powerful tool for improving communication, building confidence, and creating more successful dental visits for individuals with disabilities and dental providers. This session will explore the benefits of the passport for both consumers and dental professionals, highlighting how it helps patients share important information about their preferences, communication styles, sensory needs, and accommodations. Participants will also learn about the supporting resources available to assist individuals and caregivers in completing the passport, as well as practical office modification guides that help dental teams create more accessible and welcoming environments.

04 LEADERSHIP DEVELOPMENT

Finding the Leader in You

Percy Turner, Community Engagement Institute, WSU

Room: Konza Prairie A

Leadership can be demonstrated through our everyday actions, choices, and influence. Participants will gain a fresh understanding of leadership, explore how influence and initiative drive impact, and leave with practical tools they can use immediately. Whether you're new to leadership or looking to strengthen your impact, this session will invite you to strengthen your relationship to the leader within.

05 HEALTH & SAFETY — Room: Konza Prairie B

Rising Dysphagia-Related Deaths in IDD: Why Standardized Language Matters

Laci Guerrero, Asst. Program Administrator, Adult Protective Services
Rebecca Alderman, Deputy Operating Officer, COF Training Services, Inc.
Scott Gilchrist, Chief Investigator, Office of Kansas Attorney General
Dr. Maulik Trivedi, StationMD

Individuals with intellectual and developmental disabilities experience significantly higher rates of dysphagia and choking-related complications than the general population. Recent trends have highlighted an alarming increase in dysphagia-related deaths, prompting providers, regulators, healthcare professionals, and advocates to examine contributing factors and opportunities for prevention.

This panel brings together experts from multiple perspectives—including provider organizations, Adult Protective Services, state agencies, and legal and investigative systems—to discuss emerging trends, common risk factors, and practical strategies for reducing preventable deaths. Participants will learn how standardized language, training, and implementation of the International Dysphagia Diet Standardisation Initiative (IDDSI) framework can improve communication, consistency, and safety across support systems.

06 STRATEGIC LEADERSHIP — Room: Konza Prairie C

Clarity Before Strategy™: Why the Best Leaders Solve the Right Problem Before They Build the Plan

Kelly Shaw
Kelly Shaw Consulting

Most organizations don't fail because they lack a strategic plan, they struggle because they haven't created enough clarity to execute one. For leaders across the IDD sector, this shows up as familiar symptoms: workforce turnover, board misalignment, funding uncertainty, and competing priorities. But these pressures are often signals of a deeper issue: organizational misalignment that no plan, by itself, can resolve. In this interactive session, executive coach and strategy facilitation partner Kelly Shaw introduces the Clarity Before Strategy™ Framework, a practical model for identifying the conversations, decisions, and leadership behaviors that must happen before any strategic plan can succeed. Participants will leave with tools they can apply immediately to strengthen leadership alignment, sharpen decision-making, and build lasting organizational momentum, including utilizing strong strategic planning frameworks like SOAR.

INTERHAB
POWER UP! 2026

DAY 2

BREAKOUT SESSIONS

10:45 - 11:45 a.m. | Thursday, October 22, 2026

01 SHARED LIVING | Room: Kings A

Shared Living Review Request - Navigating the Process

Aaron Norris, IDD Licensing Manager, KDADS
Tara Fairchild, Kansas Shared Living Manager, Mosaic

Join KDADS I/DD Licensing Manager, Aaron Norris, and Mosaic's Kansas Shared Living Manager, Tara Fairchild, for an essential, interactive session dedicated to mastering the shared living request process. This deep-dive presentation will provide participants with an exclusive, step-by-step walkthrough of the General Utility Upload portal where requests are officially submitted, followed by a comprehensive review of the Shared Living Review Request document itself. Designed to streamline your workflow and maximize clarity, this collaborative session will also feature an open forum for attendees to ask questions, share valuable feedback, and connect directly with key state leaders.

02 DISABILITY RIGHTS | Room: Kings B

Disability Rights, Crime Victims' Rights, and Guardianship Law: What Kansas Providers Need to Know

D.C. Hiegert, Staff Attorney, Disability Rights Center of KS
Lane Williams, Legal Director, Disability Rights Center of KS

Get to know the Disability Rights Center of Kansas (DRC Kansas)! DRC Kansas has attorneys and advocates who provide free help to Kansans with disabilities facing disability rights issues and Kansans with disabilities who have experienced crime. This session will cover DRC Kansas' services and programs. Attendees will also learn about the major changes to Kansas guardianship law, key provisions of the Supported Decision-Making Agreements Act, and what these updates mean for people with disabilities and those who support them. The presentation will explore exploitation involving guardianships and conservatorships, including warning signs and practical ways to help prevent and end abuse.

03 TELEHEALTH INNOVATION | Room: Kings C

Empowering You: How Specialized Telehealth is Revolutionizing IDD Care in Kansas

Maulik M. Trivedi, MD, FACEP
Chief Business Development and Strategy Officer, StationMD

Discover how 24/7 specialized telehealth services are transforming healthcare access for individuals with I/DD across Kansas. This session explores how StationMD's telemedicine solutions provide immediate access to IDD-trained clinicians, reducing emergency room visits while improving care outcomes and promoting greater independence.

Learn about managing urgent medical concerns like seizures, falls, and infections through telehealth. Ideal for support coordinators, healthcare providers, caregivers, and disability advocates seeking practical strategies to enhance quality of life for the IDD community. Key takeaways include best practices for integrating specialized telehealth into care plans and reducing caregiver stress through instant medical guidance.

04 MANAGED CARE STRATEGY | Room: Konza Prairie A

Staying in the Driver's Seat: HCBS Provider Strategies for Managed Care and the Shift to Value-Based Services

Jodi M. Fenner, National Director of Business Development, People First Communities

As managed care expands and mergers and acquisitions accelerate across the HCBS landscape, providers face increasing pressure to scale, diversify, and adapt to new payment and service delivery models. This session is designed to help HCBS providers remain in the "driver's seat" by proactively preparing for these changes while maintaining mission-driven services and community-based roots. Presenters will explore practical strategies providers can use to strengthen their position in an evolving marketplace. The session will address capital and asset strategies, including approaches to real estate ownership, partnerships, and alternative financing models that support long-term sustainability and growth. We will also discuss workforce strategies that help providers stabilize staffing, redesign service models, and leverage technology to improve efficiency while maintaining quality outcomes. In addition, presenters will outline key steps for preparing for value-based contracting, including defining measurable outcomes, building data capacity, and aligning services with payer priorities. The session will also highlight opportunities for expanding revenue streams, including new funding streams and cross-population supports.

05 AI & OPERATIONS | Room: Konza Prairie B

AI: Where is the ROI for Providers?

Steve Poldo, Agency Consultant, MITC

In an era of funding uncertainty, organizations face growing pressure to deliver more with fewer resources. This presentation provides executives with clear, practical insights into how AI can improve productivity, streamline operations, and enhance existing workflows. Rather than focusing on hype, it highlights realistic opportunities for integrating AI into current processes to drive efficiency with minimal disruption. Attendees will gain a better understanding of where AI can create meaningful impact. MITC takes a finance-driven, ROI-focused approach, offering a neutral, data-informed perspective on AI investments. This ensures your members leave with the clarity and confidence needed to make strategic decisions about where AI can deliver the greatest value.

06 LIFE TRANSITIONS | Room: Konza Prairie C

Planning for Tomorrow: Navigating Adult Life Transitions with Confidence

Christina Havice, Director of GILA, Cerebral Palsy Research Foundation

Conversations about the future can be some of the most challenging, and most important, discussions families, caregivers, and support teams will have. This session will explore strategies for navigating adult life transitions through a proactive, person-centered approach. Participants will learn how to identify current and future support needs, facilitate meaningful conversations around topics such as guardianship succession, residential options, aging caregivers, and long-term planning, and utilize tools that help individuals and families assess strengths, supports, and areas for growth. Attendees will leave with practical resources, documentation strategies, and actionable steps to help ensure smoother transitions, reduce stress, and support individuals in achieving their desired outcomes throughout adulthood.

INTERHAB
POWER UP! 2026

DAY 2

BREAKOUT SESSIONS

2:30 - 3:30 p.m. | Thursday, October 22, 2026

01 COMMUNITY INCLUSION | Room: Kings A

Final Rule = Hopeful Actions

Alisa Miner, Tri-Valley Developmental Services
Lea Chickadonz, Tri-Valley Developmental Services

This interactive session explores community engagement and social capital through the lens of the HCBS Settings Final Rule. Presenters will discuss how providers and direct support professionals can help people receiving services build meaningful connections, engage in civic life, and pursue their preferred lifestyles within their communities. Through group discussion and practical activities, attendees will examine strategies for fostering hope, choice, inclusion, and person-centered community involvement.

02 DSP WELL-BEING | Room: Kings B

Supporting DSPs in the Critical Moments & Adopting Proven Practices To Do So

Brittany Maddox, Employee Success Coach, COF

Critical Incident Group Debriefing (CIGD) and Critical Incident Stress Debriefing (CISD) started by bringing peer support to first responders after experiencing traumatic events while on duty. This started to become adopted by hospitals and community mental health providers - recognizing that when you're the people supporting someone on their everyday, you're supporting them on their worst days too. DSPs are supporting people through their every day and of course on the worst days as well. Good DSPs become numb to adverse experiences the longer they stay on the job. When we don't take care of ourselves we stop being able to provide high quality support to the people we serve.

03 TEAM DEVELOPMENT | Room: Kings C

Investigating Team Success: What Enables Teams to Perform at Their Best

Murry Streetman, D.E.L.
Research Security Officer/Facility Security Officer
Office of Research Integrity, Compliance and Security
Kansas State University

High-performing teams rarely emerge by accident. They are enabled through leadership practices that create clarity, purpose, and trust. In this engaging and research-informed session, Dr. Murry Streetman explores how leaders create the conditions that allow teams to thrive. Drawing from leadership theory, organizational research, systems thinking, and real-world case studies, participants will examine how to energize teams, align efforts, and foster meaningful engagement. Through practical frameworks and interactive discussion, attendees will learn strategies to: Create compelling direction that motivates action, align purpose, strategy, and team behavior, foster environments that support collaboration and accountability, identify common leadership derailers that weaken team performance, and enable fuller utilization of team knowledge, talent, and skill. This session challenges leaders to move beyond simply managing people toward intentionally creating the conditions that make collective success possible.

04 LICENSING & COMPLIANCE | Room: Konza Prairie A

Renewal Ready: A Practical Guide to Successful Renewals and Licensing Visits

Aaron Norris, IDD Licensing Manager, KDADS

Gain an inside look at the KDADS license renewal process and what providers can expect throughout the renewal process, including licensing visits. This practical session explores each step of the renewal process, documentation requirements, licensing visits, common challenges, and the questions providers ask most often. We'll discuss what surveyors evaluate, practical ways to make the renewal process as smooth and efficient as possible, and strategies to help your organization stay renewal-ready throughout the year. Whether you're new to the process or simply looking for a refresher, you'll leave with a better understanding of the licensing process and greater confidence in your next renewal.

05 BENEFITS & EMPLOYMENT | Room: Konza Prairie B

Power Up Your Ability to Work. Working Without Fear: Understanding Medicaid and Social Security Work Incentives

Billie Crawshaw, Working Healthy Senior Manager
Kansas Department of Health and Environment
Abby Cooper, Working Healthy Benefit Specialist
Kansas Department of Health and Environment

Many individuals with disabilities want to work but are afraid of losing Medicaid, Medicare, or Social Security benefits. This session explains in simple terms how work affects SSI, SSDI, CDB, and health care coverage. Participants will learn about key work incentives and how programs like Medicaid Buy-In support employment. Attendees will leave with practical knowledge to help reduce fear, correct common myths, and support informed decisions about work.

06 REMOTE SUPPORTS | Room: Konza Prairie C

Provider-Led Remote Supports: Using Smart, Scalable Technology for Better Outcomes

Shelly May, Vice President of Relationships, heylo

This session will present a structured model for implementing technology-enabled supports in IDD services through the combined approach of Shiftability Consulting and the Heylo platform. Participants will be guided through the full implementation sequence, including identifying appropriate candidates, designing hybrid staffing models, deploying assistive technologies, and operationalizing remote support workflows. The session will highlight real-world case examples demonstrating reductions in overnight staffing, increased independence, and improved safety outcomes. Attendees will examine specific tools, including sensors, communication devices, and remote monitoring systems. Participants will leave with concrete strategies and tools to replicate within their own organizations.

INTERHAB POWER UP! 2026

DAY 2

BREAKOUT SESSIONS

3:45 - 4:45 p.m. Thursday, October 22, 2026

InterHab Resource Network Meetings

This dedicated networking session is your opportunity to connect with your Resource Networks, collaborate with peers, and exchange ideas. If you've been thinking about joining a network, stop by, meet the members, and learn how you can get involved.

01 CHILDREN & FAMILIES

Children's Resource Network

Facilitator - Jean Hoyt, Lakemary Center

Room: Kings A

04 TRAINING & DEVELOPMENT

Training Resource Network

Facilitator - Heather Brown, JCDS

Room: Konza Prairie A

02 TARGETED CASE MANAGEMENT

TCM Resource Network

Facilitator - Amanda Ramirez, AbilityPoint

Room: Kings B

05 SHARED LIVING

Shared Living Resource Network

Facilitator - Janeth Trevizo, Mosaic

Room: Konza Prairie B

03 EMPLOYMENT SUPPORTS

Employment Resource Network

Facilitator - Phil Bentzinger, Cottonwood

Room: Kings C

06 TRANSPORTATION

Transportation Resource Network

Facilitator - Doug Long, Starkey & Trell Grinter, OCCK

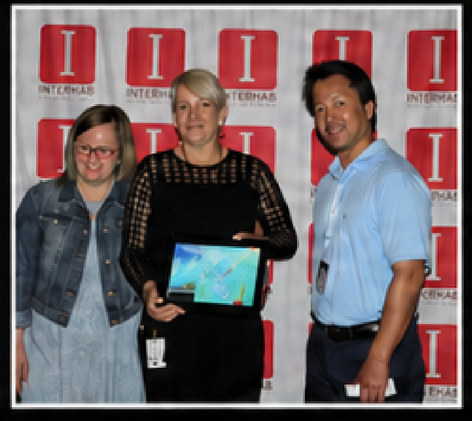
Room: Konza Prairie C

INTERHAB

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Kara Pratt
THE LOOKING GLASS



Kyle Rielly
LAKEMARY CENTER



Carleigh LaVoy
JCDS

Please join us Thursday in the Main Ballroom at 5:00 p.m. for InterHab's Annual Art & Awards Ceremony!

Congratulations TO OUR 2026 INTERHAB AWARD RECIPIENTS!

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Each year, InterHab recognizes outstanding individuals, advocates, businesses, and organizations whose dedication strengthens opportunities for Kansans with intellectual and developmental disabilities. Please join us in **celebrating our 2026 honorees**!

PRESIDENT'S AWARD

Kristen Heckathorn

COF Training Services, Inc.

OUTSTANDING DSP AWARD

Ray MacNicol

Goodwill Industries of Kansas

OUTSTANDING PERSONAL GROWTH AWARD

Tyler McCoy

Tri-Valley Developmental Services

OUTSTANDING ACHIEVEMENT IN THE WORKPLACE AWARD

Glenn Brandt

Big Lakes Developmental Services

OUTSTANDING VOLUNTEER AWARD

Hallie Evans

Nominated by COF Training Services, Inc.

INSPIRATIONAL ADVOCATES OF THE YEAR AWARD

ACT of South Central Kansas' Advocate Moms

Aldona Carney • Melanie Jacobs • Pat Leon
Courtney Carpenter • Anita Raghavan • Cammie Funston

Nominated by Sedgwick County CDDO

OUTSTANDING BUSINESS AWARD

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Nominated by Lakemary Center

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JOHNSON COUNTY KANSAS
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INTERHAB POWER UP!

DAY 3

Day 3 - Friday, Oct. 23

7:45 A.M.

Breakfast Opens

Main Ballroom - Kaw Nation/Big Basin

Thank you for sponsoring breakfast!

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8:45 A.M.

Breakout Sessions

Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

10:00 A.M.

Breakout Sessions

Kings A, Kings B, Kings C, Konza Prairie A, Konza Prairie B, Konza Prairie C

11:30 A.M.

★ Legislative Panel Q & A

Main Ballroom - Kaw Nation/Big Basin

Gain valuable insight into the legislative issues shaping the future of intellectual and developmental disability services in Kansas during this engaging panel discussion featuring state legislators. Hear directly from policymakers as they discuss current priorities, upcoming legislative initiatives, and the challenges and opportunities facing providers, the workforce, and the individuals and families we serve.

This interactive session will also include a live question-and-answer period, giving attendees the opportunity to engage with legislators, ask questions, share perspectives from the field, and strengthen relationships with elected officials. Whether you're new to advocacy or a seasoned advocate, you'll leave with a better understanding of the legislative landscape and how your voice can help influence policies that support quality community-based services across Kansas.

12:25 P.M.

Champion Fund 50/50 Raffle Draw

Main Ballroom - Kaw Nation/Big Basin

12:30 P.M.

★ Conference Conclusion & Send-Off

Main Ballroom - Kaw Nation/Big Basin

As Power Up! 2026 comes to a close, join us for one final opportunity to reflect on the connections made, ideas shared, and momentum built throughout the conference.

InterHab Executive Director Meghan Shreve will offer closing remarks before welcoming incoming InterHab Board President Colleen Himmelberg and ANCOR Board President Chad VonAhnen to share their perspectives on the future of our field, the leadership needed to meet tomorrow's challenges, and the opportunities that lie ahead.

Leave inspired, encouraged, and ready to put new ideas into action as we continue advancing high-quality supports for Kansans with intellectual and developmental disabilities, together.

INTERHAB
POWER UP! 2026

DAY 3

BREAKOUT SESSIONS

8:45 - 9:45 a.m. | Friday, October 23, 2026

01 EMPLOYMENT LAW | Room: Kings A

Employment Law Updates: You be the Judge

Teresa Shulda, Partner, Foulston Siefkin LLP

Courts and juries decided a number of significant and interesting employment law cases this past year. In this fun and interactive session, we'll present the case facts and put you in the shoes of the judge or jury to vote on how you would have decided the case. We'll then tell you how the case actually came out, why, and the takeaways. Robes, gavels, and powdered wigs not required.

02 IDD HISTORY | Room: Kings B

IDD History: Understanding the Past to Best Prep for the Future of IDD Services

Jerry Henry, Executive Director, Achievement Services for Northeast Kansas

Over the past 75 years, Kansans with intellectual and developmental disabilities (IDD) have helped shape a remarkable journey toward greater independence, inclusion, and self-determination. Led by Jerry Henry, Executive Director of Achievement Services, this session explores the history of the IDD movement in Kansas, highlighting how individuals with IDD themselves played a critical role in advocating for change. Through stories and historical perspectives, attendees will gain insight into how people with IDD moved from being viewed as burdens on society to becoming valued and active members of communities across the state.

03 INCLUSIVE EMPLOYMENT | Room: Kings C

The Employer Perspective: Creating Scalable, Sustainable Systems

Amanda Meyers, Director of Employment Services, Down Syndrome Innovations
Jarrod Sanderson, COO, Nautical Manufacturing and Fulfillment

You'll hear directly from an employer who is hiring individuals with diverse abilities on a large scale. This business, along with several others are implementing changes in their hiring and onboarding processes and taking a systems approach to employ individuals who experience more barriers to employment.

During this session, you'll also learn how to train employers with a practical toolkit, in addition to helpful tips to ensure employers remain confident throughout the duration.

04 AI & COMPLIANCE | Room: Konza Prairie A

AI in Disability Services: Practical Applications, Compliance & What's Next

Presented by the Kibu Team

Artificial intelligence is transforming the way organizations operate, but how can IDD providers use it safely and effectively?

Join Kibu for an engaging session exploring the practical applications of AI in disability services, including best practices, HIPAA considerations, common pitfalls to avoid, and how AI can improve efficiency while supporting quality services. Learn where the technology is headed and how your organization can prepare for the future.

05 FIRE SAFETY | Room: Konza Prairie B

Kansas State Fire Marshal Roundtable

Kansas State Fire Marshal's Office Staff

Join Fire Marshal staff to discuss changes within the office and upcoming fire code updates. Discussion will focus on the anticipated impact on inspections, plan reviews, and enforcement activities. The session is intended to provide an open forum for collaboration, allowing participants to review significant code changes, ask questions, and share perspectives on implementation.

06 WORKFORCE OPERATIONS | Room: Konza Prairie C

From Crisis Coverage to Shared Responsibility: Managing Overtime in Community Services

Rachel Neumann
Chief Operating Officer, COF Training Services, Inc.

When staffing vacancies create hundreds of open support hours each week, providers need more than recruitment strategies, they need systems that work today. This session shares practical approaches to managing overtime, filling critical shifts, and creating a culture where everyone contributes to the solution.

Drawing from real-world provider experience, participants will learn how to calculate equitable overtime expectations, create transparent sign-up processes, implement incentive programs, engage leadership in frontline support, and recognize employees who consistently step up. Whether your organization is facing chronic vacancies or preparing for future workforce challenges, this session will provide actionable ideas that can be implemented immediately.

BREAKOUT SESSIONS

10:00 - 11:00 a.m. Friday, October 23, 2026

01 PERSON-CENTERED SERVICES — Room: Kings A

Making Services Personal: A Personalized Approach to HCBS for Adults with IDD

Janeth Trevizo, State Operations Director of Kansas, Mosaic

Are you ready to move beyond traditional residential models and discover a more fulfilling way to support adults with intellectual and developmental disabilities (IDD)? Join us for an inspiring session on a service model that puts the individual's needs, dreams, and personal preferences at the center. This isn't a one-size-fits-all solution; it's a deeply personal approach that fosters independence, strengthens community connections, and dramatically enhances the quality of life for both individuals with IDD and their providers. Learn what it means to offer true person-centered planning where services are tailored to the individual, not a program. Hear firsthand how this approach is life-changing for the person served and for the provider. This breakout session is for anyone passionate about empowering individuals with IDD and building more inclusive communities. Come learn how making services personal can lead to better outcomes for everyone.

02 WORKFORCE RETENTION — Room: Kings B

Best Retention Practices for Funding Uncertainty

Steve Poddo, Agency Consultant, MITC

This presentation addresses retention challenges amid labor shortages, hiring difficulties, and rising costs. It shares practical, cost-effective strategies to improve retention, especially for hourly workers. Key topics include adapting compensation structures, increasing scheduling flexibility, and strengthening communication to better meet employee needs. Attendees learn how to highlight total compensation, use non-taxable benefits, and offer solutions like Earned Wage Access to ease financial stress. Operational tactics—such as equitable overtime, predictable scheduling, pay differentials, and holiday incentives—are explored to boost engagement. The session also emphasizes effective onboarding, training, career development, and recognition programs. Designed for leaders, it provides actionable approaches to enhance workforce stability, engagement, and long-term satisfaction without requiring additional funding.

03 AI GOVERNANCE — Room: Kings C

Building Guardrails: How to Create an AI Policy That Works

Kevin Grunwald, Sales Engineer, SETWorks

This session positions SETWorks as a leader in responsible AI adoption. Participants will learn how to build practical policies that address ethics, compliance, and staff training—ensuring safe, mission-aligned AI use across their organizations.

04 INCLUSIVE EMPLOYMENT — Room: Konza Prairie A

KCDD as a Model Employer: Hiring, Supporting, and Empowering Employees with IDD

Kansas Council on Developmental Disabilities (KCDD)

What does it look like when an organization moves beyond talking about inclusion and actually builds a workplace where employees with IDD can thrive? This session will explore KCDD's experience hiring and supporting employees with disabilities, including practical strategies for recruitment, accommodations, mentorship, career growth, and creating a culture of belonging. Attendees will leave with actionable ideas they can implement within their own organizations.

05 PERFORMANCE MANAGEMENT — Room: Konza Prairie B

Strengthening Team Performance: Feedback & Disciplinary Protocols

Heather Parreira
Senior Director of Adult Services, Lakemary Center

Providing feedback is one of the most powerful tools a supervisor has to shape performance, build trust, and drive growth. When delivered effectively, feedback helps employees understand expectations, recognize strengths, and identify areas for improvement. It fosters a culture of accountability and continuous learning, ensuring that small issues are addressed before they escalate. Ultimately, consistent and constructive feedback empowers teams to succeed and reinforces the supervisor's role as a supportive and strategic leader.

06 CLINICAL CARE — Room: Konza Prairie C

Managing the Medical Maze and Behavioral Byways

Deb Maloy, RN, CDDN, Director of Clinical Education and Services,
Tarrytown Expocare Pharmacy

Individuals with intellectual and developmental disabilities may experience challenges communicating pain, discomfort, or changes in their health. As a result, underlying medical or dental concerns can sometimes present as changes in behavior. This session will help attendees recognize potential medical contributors to behavioral changes and better distinguish between medical and behavioral concerns to support informed, person-centered care. (1.0CE Nurses and Q's available)



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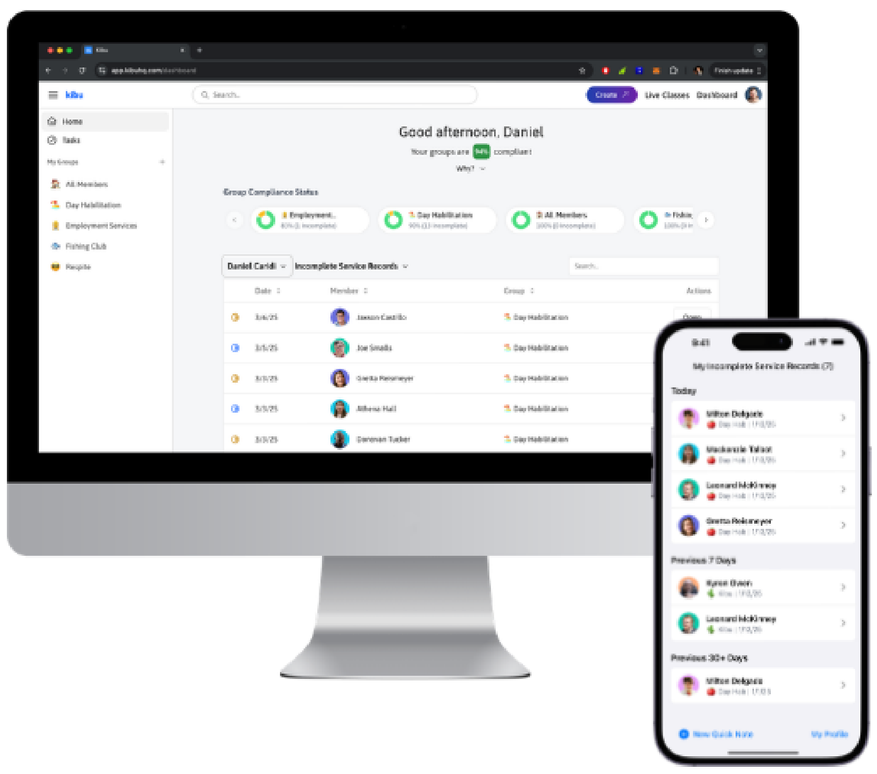
Focus on Excellent Service, We'll Handle the Rest

What is Kibu?

Kibu is an intuitive platform designed to help IDD organizations streamline documentation, improve compliance, and deliver engaging life and job skills training. Our solution simplifies record keeping while offering an interactive learning experience that keeps members engaged and progressing.



Smart Documentation, Simplified.



Intelligent Service Notes – AI-assisted notes help staff document care, track progress, and ensure consistency.

Real-Time Compliance – Keep an eye on your organization's total compliance at any time, eliminating audit risks.

Mobile App – Staff can log notes, update progress, and track attendance directly from their mobile devices.

Full Admin Suite of Tools – Includes eMAR, attendance tracking, time tracking, life plan management, goal monitoring, & more - all in one intuitive dashboard.

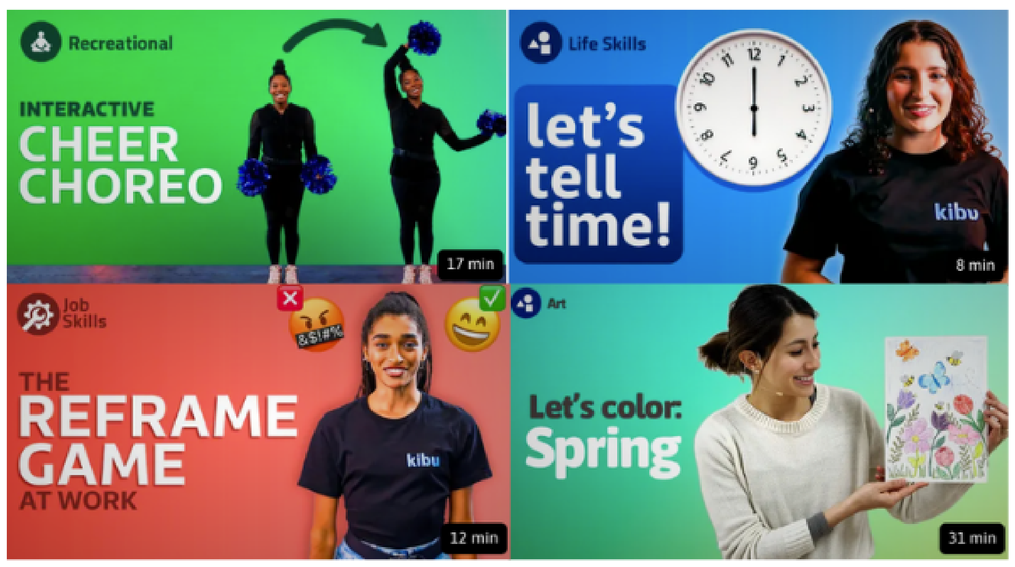
Engaging Content That Supports Growth.

400+ Pre-Recorded Lessons – Job readiness, art, fitness, & more.

Free Lesson Plans – Documentation-ready, structured lesson guides.

Daily Livestreams – Instructors lead interactive skill-building sessions.

Adapted for All Abilities – Courses categorized by experience level.



A Platform Built for Every Device

Access Kibu anytime, anywhere - on tablets, laptops, projectors, or mobile devices.

Designed for IDD Organizations, Built for Impact

Kibu empowers organizations to document, track, and educate all in one place - saving time, improving compliance, and enriching the lives of those they support.

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INTERHAB

Kansas Healthcare Providers

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Duration: 4.5 hours

Earn: 5 CME/6 CEU Credits

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This course goes beyond cultural competency training to teach you:

- Fundamentals of IDD healthcare
- Pertinent, practical information that can improve outcomes, reduce suffering, and prevent unnecessary death
- Clinical skill sets that will improve diagnostic accuracy

Course Modules

1. IDD Basics: Then, Now, and Next
2. Healthcare Basics in IDD
3. Common Behavioral Presentations of Medical Conditions
4. Dual Diagnosis in IDD
5. Effective Communication for IDD Healthcare
6. Bringing it all together: Case studies in IDD Healthcare

> ***This course should be mandatory for all medical and dental students. In fact, providers from every discipline and level of experience would benefit from this course!"***
>
> — Jo Harbour, MD, Medical Director, Hudspeth Regional Center

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Safeguard financial resources without jeopardizing eligibility for public benefits such as Medicaid and SSI.

Life Care Plan- A Personalized Roadmap
Our team helps families create customized life care plans that help answer important questions about the future. Designed for flexibility, our plans aim to address legal, financial, medical and social needs.

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