

Outstanding DSP Award Nomination

Award Description:

The DSP Award will be presented to a DSP who has positively affected the lives of individuals served by an InterHab member agency. The DSP is someone who has gone above and beyond in their daily work to support individuals with intellectual and developmental disabilities.

NOMINEE: Lisa Shields

ORGANIZATION: COF Training Services

Include a narrative including answers to the following questions. You may also attach a maximum of three letters of support. Additional information may be attached if necessary.

- What is the staff person's job?
- To what needs has the staff person responded and how were they met?
- What are the person's significant accomplishments in his or her workplace?
- List any personal services and/or achievements that are pertinent.
- Provide a biographical sketch of the person.
- Additional information.

NOMINATION NARRATIVE:

Lisa Shields exemplifies dedication, compassion, and professionalism in her role as a 1-on-1 support staff member at COF Training Services, Inc. For the past three years, Lisa has been a tireless advocate for the individuals she serves, ensuring their needs are met with the utmost care and respect.

Her advocacy extends beyond the individual in her direct care. Lisa has championed the reduction of restrictions and enhanced understanding among all staff, creating a more inclusive and supportive environment. Through her efforts, individuals have gained new experiences, learned self-advocacy, and enjoyed an improved quality of life.

Lisa's commitment is not confined to one individual. She has positively impacted all 23 individuals served in the Osage County area. Whether addressing medical, emotional, or physical needs, Lisa ensures that each person receives the highest standard of care and engagement. Her attention to detail and unwavering support embody the core values of COF Training Services: Respect, Integrity, Transparency, and Solution-Mindedness.

Beyond her direct care responsibilities, Lisa has played a crucial role in training other staff members across the county. She shares her knowledge and expertise, ensuring that all team

members are equipped to provide the best possible support. Her approach fosters a culture of positivity, encouragement, and growth, benefiting both staff and the individuals they serve.

Balancing her professional responsibilities with her family life, Lisa remains a steadfast caregiver, never taking a day off from her commitment to others. Her dedication is an inspiration to all, demonstrating that true care and advocacy go beyond professional duties—they are a way of life.

Lisa Shields is a well-rounded, exemplary employee whose work at COF Training Services, Inc. continually uplifts and inspires those around her. Her tireless efforts and compassionate nature make her a beacon of advocacy and a role model in the field of support services.

NAME OF PERSON MAKING THIS NOMINATION: Kristen Heckathorn

ORGANIZATION: COF Training Services, Inc.

TELEPHONE: 620-364-6726

E-MAIL: kheckathorn@cofts.org

I have reviewed and agreed to the criteria for filming the awards video.

I have obtained approval for this nomination from the submitting agency's Executive Director.

Send this form via email to mshreve@interhab.org

The deadline to submit award nominations is June 7!