

Achievement in the Workplace Award Nomination

Award Description:

The Achievement in the Workplace Award will be presented to a person who receives services from an InterHab member and who has made significant accomplishments in his or her workplace. (e.g. community job, workshop job and/or volunteer job)

NOMINEE: Henry Harmon

ORGANIZATION: Big Lakes Developmental Center

Include a narrative including answers to the following questions. You may also attach a maximum of three letters of support. Additional information may be attached if necessary.

- What is this person's job?
- What path did this person take to arrive at the job he or she currently has?
- What is this person's significant accomplishments in his or her workplace?
- What supports did this person have in accomplishing his or her goals?
- Are there other workplace goals this person is working on reaching?
- Provide a biographical sketch of this person.
- Additional information.

NOMINATION NARRATIVE: Henry, the longest-serving employee at Woof's Doggie Daycare (besides his boss). Henry is truly passionate about his work and every dog he cares for there. His love for animals makes Woof's the perfect place for him, as he cares for the dogs, plays with them, and ensures their environment is clean. He takes great pride in his work and had been a dedicated employee for twelve years. Henry is almost sure to share a heartwarming story about his furry friends any time you greet him.

Developing relationships with others has been challenging for Henry. Henry's family relates to each other often through teasing and joking around. When Henry has tried to interact with peers, he has frequently appeared unkind. With the support of his supervisor at Woof's and his ETS, Henry has learned better ways to build relationships with others and help others understand and appreciate his jovial nature. Henry has developed strong relationships with his boss and co-workers and is a fully respected team member. His good-natured humor shines through, adding warmth and joy to his workplace.

In the past, the uncertainty of change has been difficult for Henry, and in the recent past, Woof's ownership changed creating many changes in Henry's work environment. The management team and his ETS ensured he was well informed and supported him through this transition. Despite having some anxiety about the changes, Henry's dedication remains unwavering. This is evident in his completion of all of the required trainings through the transition and his deep commitment and understanding of his role as a team member at Woof's.

He has gained skills and independence in his work and is respected as a leader on his team. Henry's dedication and commitment to his job are so thorough and complete, and he has such exemplary job

performance that his ETS believes he could write the trainings needed for staff members of Woof's Doggie Daycare.

Henry has become independent in seeking a ride from a Woof's team member or Big Lakes. He has also become independent in being able to schedule time off when he needs it, though he rarely does. In fact, Henry worked consistently through the pandemic because he knew he was needed and wanted to ensure the dogs were receiving good care.

Henry is a prime candidate for this award. He has worked hard to become the best employee he can be for Woof's and we could not be prouder of the growth he made.

NAME OF PERSON MAKING THIS NOMINATION: Liz Holle

ORGANIZATION: Big Lakes Developmental Center

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I have reviewed and agreed to the criteria for filming the awards video.

I have obtained approval for this nomination from the submitting agency's Executive Director.

Send this form via email to mshreve@interhab.org

The deadline to submit award nominations is June 7!