

Virtual Power Up! Sessions 2023

Table of Contents:

Page 2: How Natural Language Processing Can Be Applied to Dual Diagnoses

Page 3: Addressing Trauma in Individuals with IDD

Page 4: Cannabis: Where Are We Now? A Closer Look at Science & Regulation – **LIVE SESSION!!**

Page 5: Colorado's Employment First Journey and Phasing Out of Subminimum Wage

Page 6: Dealing with Mental Emergencies

Page 7: Health Issues in I/DD

Page 8: How Natural Language Processing Can Be Applied to Dual Diagnoses

Page 9: Introduction to Findhelp.org

Page 10: Making Their Days Happen: Paid Personal Assistance Services Supporting People with Disability Living in Their Homes and Communities

Page 11: Mentorship in a Minute: Strategies to Improve Virtual Learning and Communication

Page 12: National and State Trends and Opportunities

Page 13: Sensory Processing: What it is and How Being Aware of it Can Make you a Better Support Professional

Page 14: Succession and Strategic Workforce Planning: 5 Steps to Ensuring Leadership Continuity – **LIVE SESSION!!**

Page 15: Technology for Independent Living: The Person-Centered Process from Technology Exploration to Implementation

Page 16: The Improvaneer Method: Using Improvisation To Increase Opportunities!

Page 17: Unlocking the power of Self Direction: Introducing GT's Powerful Portal and Care Giver Application

Page 18: What Does an Autism Evaluation Look Like?

Page 19: What to Know about Transition Planning for Individuals with Intellectual and/or Developmental Disabilities

Page 20: Workers' Compensation Affects Our Safety Program

Accreditation Matters: The Benefits of CARF Accreditation

Chasity Chamberlin, CARF International

Recording:

https://us02web.zoom.us/rec/share/0c9kYgtA0YDHi82GvjZe2kp80E1wNWfceYHrkaWpDLwdu_oy9NDoD DvvzFMOXdd7.Ut- raxFliKgl2LI

Passcode: f6?.tybD

About the Session: Today, accreditation is more important than ever. In a market where persons served can make choices, how do you know they will choose you? Persons served look for accredited organizations as a sign of quality before choosing services. Accreditation assures persons served that an organization is committed to encouraging feedback, continuously improving services and serving the community. For a provider, accreditation demonstrates its commitment to enhance performance, managing risk and to distinguish itself from competing organizations.

About the Speaker: Chasity Chamberlin, managing director of the Employment and Community Services accreditation area, brings 20 years of experience to her role having worked as a provider, administrator, and executive director for residential, employment, and community integration organizations. She served on a county board and oversaw funding for individuals receiving services. She was also a CARF surveyor for seven years.

Addressing Trauma in Individuals with IDD

Rachel Neumann, COF Training Services

Recording: https://cofts-org.zoom.us/rec/share/47lOgu128-hqFuz4j5z_EqAjvrAA_DrPEMpXori62guwqmDDME4yi2TkFWKlhnzk.sdVNaF75He-SSKiT
Passcode:0toNY@e*

About the Session: People with intellectual and developmental disabilities (IDD) are just as likely to experience and be affected by a traumatic event as anyone else. But there are some types of trauma that individuals with IDD are more likely to experience.

About the Speaker: Rachel Neumann's experience with individuals with intellectual and developmental disabilities (IDD) began when her sister was diagnosed with Aspergers at age three and continued as she studied, volunteered, and worked in the field. Neumann graduated from Ottawa University with a BS in Psychology and Biology. Neumann has been working in the I/DD field for 10 years. Neumann has held many different positions ranging from direct care to case management, including multiple supervisory positions in her time at COF, where she currently serves as the Chief Operating Officer. In addition to her work at COF, Neumann has participated in advocacy through Kansas's statewide trade association, InterHab, crafted statewide legislation, and participated in multiple national leadership programs in the field.

Cannabis: Where Are We Now? A Closer Look at Science & Regulation

Jennifer Triemstra PharmD/PhD, Jazz Pharmaceuticals

Live Event! Zoom – Monday, October 23, 10 – 11 a.m.

<https://us02web.zoom.us/j/89619889991?pwd=OUQyZXU1NGRZalc4dmRhQUZsbTJuUT09>

About the Session: Cannabis has been the focus of considerable debate, advocacy, and policy, generating both interest and misinformation. This presentation will provide an overview of cannabis and cannabinoid terminology, current regulations, and web-based resources available for continued learning.

Key Learning Objectives:

- Describe the cannabis & cannabinoid terminology.
- Explain FDA-approved and non-FDA-approved cannabis-based products.
- Overview of current regulation of cannabis-based products in the US.
- Overview of state legislative proposals expanding workplace access to cannabis-based products.
- Share web-based resources for continued learning.

About the Speaker: Jennifer, also known as, “Trie”, is an Associate Director in Medical Affairs for Jazz Pharmaceuticals, leading the Cannabinoid Science Education program. Trie has been working in the cannabinoid science space for nearly 7 years and was instrumental in building the content for CannabinoidClinical.com educational website, along with numerous educational presentations and resources, and leads the Cannabinoid Education Working Group.

Trie has presented to learners across the United States including scientific and healthcare providers, advocacy groups, medical societies, state government and policy making members, and beyond the US including the UN Commission on Narcotic Drugs. Prior to her current role, Trie was a Medical Science Liaison at Greenwich Biosciences, US subsidiary of GW Pharmaceuticals, providing scientific support to develop an FDA-approved cannabidiol therapy for the treatment of seizures associated with epilepsy.

Trie received her Master of Science in Cellular and Molecular Biology from Saint Cloud State University and her PhD in Comparative and Molecular Biosciences at the University of Minnesota, School of Veterinary Medicine. Before graduate school, she spent several years working in academia performing laboratory research focused on neuroendocrinology. She currently lives in Minneapolis with her spouse and 2 very noisy children.

Colorado's Employment First Journey and Phasing Out of Subminimum Wage

Josh Rael, Alliance

Tom Knost, Continuum of Colorado

Recording: https://us02web.zoom.us/rec/share/MJw6dDPKTu_UIMAoX1VXRdQ4AVXO7OToU4cwmC-0HNx-NKuEYVHkT1JH2rR6CrnM.vw6Bwf-dW99vXSPC

Passcode: 0.07PCO6

About the Session: In this session, you will learn about Colorado's journey to becoming an Employment First state and how the Colorado disability community collaborated on legislation to phase-out subminimum wage. We will explore the key partnerships, legislation, and the timeline of this six-year journey. Colorado employment and association experts will provide you with a roadmap toward achieving this goal while sharing some important lessons learned along the way.

About the Speakers: Tom Knost is currently the Senior Director of Programs for Continuum of Colorado. Tom received his bachelor's degree in psychology from The University of Cincinnati in 1997. Tom came to work for Continuum of Colorado in 2003 and was promoted to director in 2013. Since that time he has been actively looking to achieve better employment outcomes for people with disabilities. Currently Tom is the Chair for Alliance's Employment Workgroup and has represented Alliance on Colorado's Employment First Advisory Partnership for 5 years.

Since 2014, Josh Rael has served as the Executive Director for Alliance, Colorado's nonprofit statewide association of comprised of Intellectual and Developmental Disability (IDD) case management and provider agencies, businesses serving the IDD community, and disability advocacy organizations in Colorado. In 2022, Josh was elected to the ANCOR Board of Directors where he represents the state associations, chairs the State Association Executive Network, co-chairs the Government Relations Committee, and serves on ANCOR's the Diversity, Equity, Inclusion, and Accessibility Leadership Committee.

Dealing with Mental Emergencies

Peggy Bennett, Mental Health Association of South Central Kansas

Recording:

https://us02web.zoom.us/rec/share/431PEoXmhElzdox3V_7aLDgtH_R8l3hkAkVnXRxaeHbL33pDmwxBMqJaQrx_Vvi.jHax4xaX-NlBwOJu

Passcode: \$UHP?=@7

About the Session: One in four Kansans lives with a mental illness. For most, they are still able to live their lives with little interference in functioning. However, others may experience an increase in mental health symptoms which put them at danger of hurting themselves or someone else. We call these mental health emergencies, and this workshop will strive to help you prepare for such emergencies.

About the Speaker: Peggy Bennett, LMSW, LMAC, obtained her bachelor's degree in social work from Northeastern State University in Tahlequah, Oklahoma and a master's degree in social work from Wichita State University in Wichita, Kansas. She has worked at the Mental Health Association of South Central Kansas (MHA) first as Clinical Coordinator of Outpatient Services and currently as the Director of Quality and Innovation for the agency. Peggy is passionate about using her lived experience to educate others, shape policy and challenge stigma. She chairs MHA's Education Committee which produces multiple continuing education workshops for professionals across the state of Kansas and oversees all the internal training of MHA staff and providers. Peggy is a certified trainer for Question, Persuade, Refer (QPR), PAX Tools, ASIST, Nonviolent Crisis Intervention, and Youth Mental Health First Aid.

Outside of work, Peggy enjoys spending time with her partner of 18 years and their 5 adult children. She is a painter and photographer whose work has been displayed in several local galleries and venues. She is also working on her first book based on her life experience as a survivor of domestic violence and substance use disorder, as well as a person living with a mental health condition.

Health Issues in IDD

Deborah L. Maloy, R.N., C.D.D.N., Tarrytown Expocare Pharmacy

Recording: <https://drive.google.com/file/d/1iVh47sHMmJ5gxJwgiPEzjnvsVMtd8CnT/view?usp=sharing>

About the Session: This presentation will focus on common issues we see among our I/DD population and the aging process. The intention is to provide training for agencies to use with front line personnel in recognizing and reporting health issues that are observed in our individuals.

About the Speaker: Deb Maloy is a Registered Nurse, Certified Developmental Disability Nurse, and certified as an Ohio Department of Developmental Disabilities RN Trainer and Instructor and also a certified RN Trainer in SC. Deb has been a nurse for almost forty years and has experience in the field of DD for 30 years. Deb is the current President of DDNA and has been on the Board of Directors for 8 years. Deb is also the President of the Ohio based Healthcare Advisory Committee, offering biannual conferences for DD Nurses, and is a member of the Ohio Department of DD CEU Committee, providing approval of Nursing CEs for related trainings.

Deb is currently the Director of Development and Education with Tarrytown Expocare Pharmacy and works as a consultant for the field of DD. Deb brings with her years of experience within the field of DD, in ICF settings, supported living waiver, health services coordination, respite programs, adult services, and behavioral health services.

Deb has given both national and state level presentations based on her vast experiences in the field of DD with medication administration and delegated nursing.

How Natural Language Processing Can Be Applied to Dual Diagnoses

Heather Pace, Sedgwick County Developmental Disability Organization

Doug Golub, MediSked

Recording: <https://us02web.zoom.us/rec/share/PltIKOViTJVytQtqIzSSL9IxaS66LR8Zod8f0ljzgTpG5A-To1vMU8h02Mjsjtk.rc9gBUOVIA0xLYUS>

Passcode: 9nVU@M&6

About the Session: Artificial intelligence (AI) is no longer just a plot device in the movies. Natural language processing (NLP) is the use of software to process, analyze, and understand written data – much like the plans and notes we collect on the people we support. This form of AI is the future of what can be harnessed in home and community-based services to extract and quantify written words and study subjective information.

The term [dual diagnosis](#) covers individuals who have an intellectual and developmental disability in addition to a co-occurring mental health disorder. It is estimated that up to [40%](#) of people with intellectual and development disabilities also experience mental health conditions. Individuals with dual diagnosis face unique challenges in receiving treatment, exacerbated by both a lack of training for clinicians and limited understanding about efficacious treatment options. During this session, attendees will learn how machine learning can be used to improve outcomes and reduce costs by predicting and preventing negative consequences before they can occur.

This will be the trend of the future, but by the end of our session today, attendees can expect to:

- Understand the basics of sentiment analysis and natural language processing and how it can be applied for individuals with dual diagnoses
- Explore real use cases from a CDDO
- Understand how to improve lives and outcomes through futuristic technologies

About the Speaker: Doug Golub serves as President of MediSked, LLC focusing his expertise and passion on delivering innovative technology solutions to the healthcare and human services industry. Prior to joining MediSked, Golub served as Platform Services Manager for Microsoft's Health Solutions Group. An original member of Microsoft's healthcare venture, Golub is an expert in health care IT security, implementations, and customer needs assessments. Golub has served on the ANCOR Foundation Board since 2019. As a technology expert in the human services field, he presents at state and national conferences across the country each year. Golub holds a Masters of Information Systems from Rochester Institute of Technology and a Bachelor of Science from State University of New York College at Geneseo. Golub has received awards in leadership and innovation, most recently as a Tech in Motion Award winner.

Introduction to Findhelp.org

Kalli Brelsford, Findhelp

Recording: <https://us02web.zoom.us/rec/share/vM2cNDNXy1kvdh3UxTe0JhZ-saDfzz3YTtUd-Z7KgV17Cypor-HhnXTCUTCC2PBt.pJBj0phLxsCDLBHm>

Passcode: e8^ECwDy

About the Session: Findhelp exists to connect all people in need and the programs that serve them (with dignity and ease). Join to learn how Findhelp is working to connect people seeking help with services in your area, and particularly how Findhelp can provide tools and resources to empower individuals who support persons with disabilities.

About the Speaker: Kalli is a Community Engagement Manager and in this role, she supports organizations in designing strategies and initiatives to address needs in the community. Kalli has over a decade of experience working with nonprofit organizations and she utilizes that experience to assist in building collaborative partnerships and finding creative solutions. Kalli has a Master of Public Affairs and is based in Kansas City, Missouri.

Making Their Days Happen: Paid Personal Assistance Services Supporting People with Disability Living in Their Homes and Communities

Lisa Iezzoni, MD, MSc, Harvard Medical School

Recording:

https://us02web.zoom.us/rec/share/itc8GZ83NK9gREQyKgc_55PiceFHMSHq6RCFWUWtnUwu9l6SYqP4aX-4XrbgXXf.CEjz6dORRLimzC1T

Passcode: his!4gD+

Blog Post: <https://www.healthaffairs.org/content/forefront/telling-his-story-change-policy-remembering-michael-ogg>

About the Session: Dr. Iezzoni examines the complex and nuanced roles of paid assistance in the lives of people with disabilities, including the experiences of these workers, the greater financial and systemic issues involved, and recommendations for improving the experiences of both support workers and the individuals receiving support.

About the Speaker: Lisa I. Iezzoni is a professor of medicine at Harvard Medical School, based at the Health Policy Research Center and the Mongan Institute at Massachusetts General Hospital. For 25 years, her research has focused on improving the lived experiences, healthcare quality, and health equity of adults with disability, particularly mobility disability.

Iezzoni's fellowship project will examine a 1992–1996 Massachusetts Medicaid demonstration, the Community Medical Alliance (CMA), which provided in-home medical and supportive services to Medicaid's costliest beneficiaries: people with severe physical disability or late-stage AIDS. Diverse healthcare professionals—including physicians, nurse practitioners, and physician assistants—provided these in-home services; a 1994 external evaluation found that CMA had engendered loyalty and goodwill from its participants. This project will use transcripts from 85 interviews Iezzoni conducted, including with CMA staff and patients, to identify lessons for future efforts to support people with disability or complex health needs in their homes, providing services that empower them, support their autonomy, and reflect the human rights perspective of independent living principles.

Iezzoni obtained her MD and MSc in health policy and management from Harvard Medical School and the Harvard School of Public Health, respectively. Her early career focused on risk adjustment methods and assessing quality of care. Her most recent book is *Making Their Days Happen: Paid Personal Assistance Services Supporting People with Disability Living in Their Homes and Communities* (Temple University Press, 2021). Iezzoni is a member of the National Academy of Medicine in the National Academies of Sciences, Engineering, and Medicine.

Mentorship in a Minute: Strategies to Improve Virtual Learning and Communication

Lori Garnes, Minot State University

Recording: https://us02web.zoom.us/rec/share/sX3ohwddA4-i3o3OuV3pGHAbhGh3GfACigOFYgh8vdr6m_1DhXu4SmLFTQcCrlvU.FW9ZTs2Q_G859lcP

Passcode: qfjME65+

About the Session: A discussion on how to optimize communication and learning in digital settings.

About the Speaker: Dr. Garnes is the Associate Director of Development for the North Dakota Center for Persons with Disabilities (NDCPD) and Special Education Department faculty member. Dr. Garnes holds a Ph.D. in Special Education from Utah State University (2004). During her doctoral training, Dr. Garnes focused on teacher-preparation issues and distance education technologies, completing a dissertation on the effects of mentoring via email on the development of preservice special education teacher data-based decision-making skill.

Dr. Garnes has a Bachelor of Science in Elementary Education, Learning Disabilities, Behavior Disorders, and Intellectual Developmental Disabilities from Bowling Green State University in Ohio and a Master of Science in Severe Multiple Disabilities from Minot State University.

Dr. Garnes has prior experience in community settings with adults with developmental disabilities who are learning to live more independently. She has been with Minot State University since Fall 1996, initially as an adjunct lecturer and grant worker. In August 2000, she moved into a tenure track position in the Special Education department and has served as the Special Education Department chair.

National and State Trends and Opportunities

Jeanine Zlockie, National Association of State Directors of Developmental Disabilities Services

Recording: <https://drive.google.com/file/d/1A8WX8xveH8i65M6jrS-FmvWYfyfxRC7f/view?usp=sharing>

About the Session: Medicaid is the predominant LTSS payer for people with intellectual disabilities or developmental disabilities with spending upwards to \$46.3 billion. There is much complexity and variability across state ID/DD systems, with many trends in service delivery continuing to emerge that need to be considered to build a strong delivery system of services and supports. This webinar will introduce these trends as the foundation for Medicaid programs for states as they continue to evolve and develop service delivery systems that support people with ID/DD to live good lives in their communities.

About the Speaker: Jeanine Zlockie is the Director of Technical Assistance and Special Projects for the National Association of State Directors of Developmental Disabilities Services (NASDDDS). Ms. Zlockie has been working in the field of developmental disabilities (DD) for nearly thirty years, which provides her with a strong foundation and understanding of Medicaid policy, structure and DD systems. Jeanine uses her background in Medicaid policy and system's transformation to provide technical assistance to states to modify their Medicaid-financed home and community-based services waivers, and other Medicaid authorities, build Support Coordination change strategies and further employment initiatives. Jeanine also serves as faculty for the National Leadership Consortium on Developmental Disabilities.

Sensory Processing: What it is and How Being Aware of it can Make you a Better Support Professional
Hillary Brunin, MOTR/L, Sound Speech Therapy

Recording:

https://us02web.zoom.us/rec/share/7GnBzYLqxhqolghXLfOWX6l1foE1E3FZLG3jnqoU0GYIJJi7-sfBsbqmPT_xWGqO.dSEgbHsnYwxURWK8

Passcode: h%Z2b=N6

About the Session: The goal of this presentation is to provide you with knowledge and information about what sensory processing is and how it impacts all of us. You will learn about the eight senses, the four quadrants of sensory processing, and strategies to enhance participation in daily activities for different types of sensory processors.

About the Speaker: I am a wife & mom and have been a practicing Occupational Therapist for 18 years. A majority of this time has been spent in the public school system, working with families and their children from 3 to 21 years of age. I also have experience working with adults in skilled nursing facilities.

Succession and Strategic Workforce Planning: 5 Steps to Ensuring Leadership Continuity

Stacy Sufka, Gladegy Consulting, LLC

Live Event! Zoom – Wednesday, October 18, 10 – 11:30 a.m.

<https://us02web.zoom.us/j/89705467427?pwd=TXBmYStEM3J0bVR1d0lGd3gvWjRXQT09>

About the Session: The Great Resignation has led many employees to seek other opportunities and has left organizations scrambling to perform and to keep their remaining personnel. In fact, the Great Resignation shows no sign of ending any time soon.

Recent studies have shown that close to three-quarters of workers are actively thinking about quitting their job. At the strategic level, we are seeing similar patterns of transition.

This session is designed to help leaders think through the critical elements necessary to ensure leadership continuity in the era of the great reshuffle.

We'll use a case study approach to demonstrate the power of data when engaging your teams in a strategic workforce planning process for leadership continuity in times of unprecedented transition.

Through practical tools and techniques, you will:

- Understand the importance of succession planning and strategic executive workforce planning in times of unprecedented transition, such as the Great Resignation, for ensuring leadership continuity.
- Examine six attributes of cultures that value succession.
- Learn the five key steps involved in creating a successful leadership continuity plan, including identifying key positions, assessing current talent, creating development plans, and coaching for success.
- Gain insights into the use of testing and data in engaging teams during the strategic executive workforce planning process.
- Develop an action plan for implementing an executive strategic workforce planning process in your organization, including identifying key stakeholders, establishing timelines and milestones, and measuring success.

About the Speaker: Stacy Sufka is an accomplished executive-level professional with over a decade of strong experience in the nonprofit sector. Known for her proactive approach to organizational development and management, Stacy has excelled in various aspects of strategy, operations, continuous improvement, and human resources. Her pragmatic and focused mindset allows her to thrive in dynamic environments while driving results.

Currently, Stacy serves as the Founder and Chief Executive Officer of Gladegy Consulting, LLC, a capacity-building consulting firm offering a suite of strategic capacity-building services that include human resource and organizational development consulting, executive and leadership coaching, corporate training, and assessments.

Stacy's extensive experience includes her role as an Administrative Surveyor at the Commission on the Accreditation of Rehabilitation Facilities (CARF), where she conducted accreditation site visits and provided consultation and technical assistance to organizations seeking accreditation.

Throughout her career, Stacy has demonstrated a commitment to continuous learning and professional development. She holds a Master of Science in Business Analytics, a Master of Science in Addiction Counseling, and a Master of Public Affairs and Administration. She has a specialization in strategy from Harvard and has also obtained numerous certifications in areas such as diversity and inclusion, executive coaching, organizational development, organizational excellence, strategic management, change management, human resources, and data analytics.

Stacy's expertise, combined with her extensive educational background and certifications, positions her as a versatile and strategic leader.

Technology for Independent Living: The Person-Centered Process from Technology Exploration to Implementation

Emily Danciu-Grosso, SimplyHome

Recording: https://us02web.zoom.us/rec/share/4xJzBVxrv_46JZClwO71ti94-SZLzkyRUccbGX664CpZXTXuzFcbaTIJfKECTB.O_wuBQiT1DjknME3

Passcode: Z?2pfv3#

About the Session: Learn best practices and gain tools to feel equipped to transform the service model through enabling technology and remote supports. Learn how to stay focused on outcomes vs. driven by the latest devices on the market. Receive a high-level overview of the types of concerns that can be addressed by technology and how to successfully implement technology and fade out more invasive supports. Once technology is installed, learn the importance of benchmarks and evaluating data to determine if the technology is the most appropriate support for the individual. This presentation will also cover how an organization can receive buy-in from their most important stakeholders, self-advocates and their families.

About the Speaker: Emily Danciu-Grosso serves as the Marketing and Sales Coordinator at SimplyHome, drawing inspiration from her personal connection as a sibling to someone with a developmental disability, which fuels her tireless advocacy efforts. With over a decade of experience in the field, Emily has a strong background in program development, implementation, and direct support. Her expertise extends to various areas, including wellness, employment, and the transition into adulthood. In her role at SimplyHome, Emily is thrilled to share tools and resources with families and providers, demonstrating the potential of technology in fostering independent living for individuals with disabilities.

The Improvaneer Method: Using Improvisation to Increase Opportunities!

Rob Snow, CEO and Creator of The Improvaneer Method, Co-founder of Stand Up For Downs, National Speaker, Author

Recording: https://drive.google.com/file/d/1Bj_Ar6BdmlkeXVvm83zB7nsUKB8K-vHq/view?usp=sharing

About the Session: Most people know improvisation as a form of comedy and from shows like "Whose Line Is It Anyway?" or The Second City Theatre in Chicago. What many people do not realize is how powerful improvisation can be in skill development. Rob Snow created The Improvaneer Method for that very person. Their mission is to use improvisation to build skills that will greatly increase social, workplace, and lifetime opportunities in those with developmental disabilities. The program has been an enormous success, first in the Down syndrome community and now expanding to all developmental disabilities. Rob has built a program that is fun, measurable, interactive and even a bit of a game-changer for how we teach and develop in a more innovative way. This session will provide insight into the program, how it was developed, the results so far, and how you can be involved as well.

About the Speaker: Rob's passion for speaking and comedy began in Chicago in the late 90s while training at the famed Second City Theatre in Chicago, and performing at comedy clubs throughout the Midwest. In 2009, Rob, and his wife Ellen, moved back to Ohio and had their second son Henry, who was born with Down Syndrome. The rest of his life has been a merger of both of his passions – comedy and the developmental disability community. In 2011 Rob created his first of three one-man shows which he performs nationally (www.weneedesign.net). In 2013, Rob and his wife decided to create Stand Up For Downs with the mission of enhancing the lives of those with Down syndrome through humor. And in 2018, Rob brought back his love of improvisation to create The Improvaneer Method which uses improvisation to build skills that will greatly increase social, workplace and lifetime opportunities for those with developmental disabilities. The Improvaneer Method has been featured in numerous national media outlets and is now available to license or book throughout the country. Rob has authored two books and is a nationally recognized speaker. He currently lives in Ohio with his wife and two sons, Charlie and Henry.

Unlocking the Power of Self-Direction

Bill Perez, GT Independence

Recording: https://us02web.zoom.us/rec/share/Q98mNIM7vLebloNjH8SZt-iCSaFC2ULvcwZda4hE9zotevMqKj7uk6EEiwExXJd4.Ucz9v_WhZfLWrCj

Passcode: vV6E?6LX

About the Session: This PowerPoint Slide presentation will demonstrate 4 Keys that are necessary to successfully unlock your Self-Direction program. GT will illustrate the importance of an effective enrollment process, caregiver app time submission application, GT Participant Portal, and a sustainable customer service platform.

About the Speaker: Bill Perez is the Director of Relationships representing GT Independence. GT Independence is a Financial Management Service provider supporting individuals and their families throughout Kansas as they choose to self-direct their care. He is a strong advocate for our I/DD community. He also supports our Nation's Veterans by informing and encouraging our vets and their families to participate in the Veterans Directed Care program within their respective states. His desire is to ensure everyone that can, should have the choice to live a life of their choosing regardless of age or ability.

What Does an Autism Evaluation Look Like?

Leni Swails, Ph.D., University of Kansas and Kansas LEND

Julie Mujica, M.A., University of Kansas and Kansas LEND

Recording: <https://www.youtube.com/watch?v=WpFwFjrJskA>

About the Session: When families hear their child should be evaluated for Autism Spectrum Disorder many things begin to run through their heads. One being the evaluation process, what does it look like? What documents will be needed? Who should participate? How can we prepare? All of this and more will be answered in the session of the Kansas LEND Family Education series.

About the Speaker: Dr. Swails graduated from Emory University and completed her PhD in Clinical Child Psychology at the University of Kansas. She completed her APA accredited internship at the University of Tennessee Health Science Center, with primary rotations at the Boling Center for Disabilities, St Jude Children's Research Hospital, and the Center of Excellence for Children in State Custody. Dr. Swails completed her postdoctoral fellowship at KU Medical Center with Kansas LEND, in the Department of Pediatrics, and then joined faculty as an Assistant Professor.

Dr. Swails has a particular interest in autism and developmental disabilities, dissemination of evidence based practice, and interdisciplinary teaching and training. Dr. Swails is engaged in efforts to train providers across Kansas in Parent Child Interaction Therapy (PCIT), a behavioral intervention for young children, and is a PCIT International Within Agency Trainer. She is also faculty on the Kansas LEND grant and training program.

Julie Mujica, M.A., CCC-SLP, is a clinical instructor in the Department of Hearing and Speech at KU Medical Center. She joined the faculty in August 2019.

A pediatric speech-language pathologist, Mujica works on an interdisciplinary team for developmental evaluations with developmental pediatrics at The University of Kansas Health System. She also serves as the faculty supervisor for the Leadership Education in Neurodevelopmental and Related Disabilities grant. She provides individual therapy for young children at the speech clinic at KU Medical Center.

Mujica specializes in early childhood pediatric speech-language pathology. Her clinical interests include neurodevelopmental disorders, language disorders, speech sound disorders and family-centered practice.

What to Know about Transition Planning for Individuals with Intellectual and/or Developmental Disabilities

Christina N. Marsack-Topolewski, Ph.D., LMSW, Eastern Michigan University

Recording:

<https://us02web.zoom.us/rec/share/JkYg7VvzKsTVqk3ybUZVcBBW7c7viiP8cgIUVSvJMK1YQ6WBHIFb8ZyV6-0BUvID.NTMhtzRwvNqEs1em>

Passcode: WL.rx3@S

About the Session: As individuals with intellectual and/or developmental disabilities (IDD) move along grade levels in the public-school setting, attention should be paid to supporting them for life after graduation or educational completion. Transition planning and coinciding supports are an integral part of their education and should be at the forefront of individualized education programming and planning. Transition planning should take into account a number of factors and considerations. This webinar will discuss the importance, relevance, and best practices associated with transition planning.

About the Speaker: Dr. Christina Marsack-Topolewski is an associate professor of Social Work in the College of Health and Human Services at Eastern Michigan University. She received a bachelor's of science in Special Education, specializing in Cognitive Impairments, from Wayne State University. She trained under a specialized fellowship at the University of Michigan, receiving her master's in Social Work and specializing in both school social work and aging from the University of Michigan. Dr. Marsack-Topolewski received her PhD in Social Work from Wayne State University. She has worked with individuals with various intellectual and developmental disabilities (predominantly in a school setting) for over 15 years. Her research focuses on individuals with IDD, their caregivers, the service delivery model, and service utilization. She has over 70 publications in national and international journals and encyclopedias, mainly focusing on individuals with IDD, caregiving, as well as services and supports. In addition, she has presented her work locally, nationally, and internationally. Dr. Marsack-Topolewski has been the lead on multiple grant-funded programs tailoring services to individuals with IDD and other disabilities, as well as their family caregivers. In 2019, she was appointed to the National Task Group on Intellectual Disability and Dementia Practices. She serves as both a board member and co-chair of Membership Affairs. Over the past 4 years, she has provided testimony at the state-level (Michigan) to advocate for two house bills that would provide protections against exploitation for vulnerable adults, such as individuals with IDD.

Workers' Compensation Affects Our Safety Program

Brenda Rice, IMA

Recording:

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About the Session: We all know that workers' compensation insurance is a cost of doing business and something an employer is required to provide. But how does it impact our Safety Program? Workers' compensation results create an employers' experience modification factor which is an indicator of how safe or unsafe a business is. This presentation will focus on the current industry impacts to a safety and work comp program along with covering the key basic concepts of a strong workers' compensation program.

About the Speaker: Brenda joined the IMA Team in 2011 and has over 18 years' experience specializing in workers compensation, workplace safety/OSHA, ergonomics, healthcare, social services, education-university/K-12, manufacturing, municipalities, transportation, etc. Prior to working for IMA Brenda spent time working on the insurance carrier side and as a safety consultant in private industry.

Brenda's experience is specializing in Client Specific focus to assess and identify areas of opportunity to enhance the safety, work comp, auto, liability, and property exposures. Creating Best Practices designed specific to leading loss areas for all lines of insurance – safe patient handling, behavioral management programs, work comp, emergency management, fleet, and property preventative maintenance. Client specific training created for all levels - management down to frontline employees. Focusing on development of a true safety culture by incorporating education, coaching, and accountability in a practical day-to-day function.

Brenda has accomplished specific state loss control certifications for the States of Missouri, Arkansas, Kansas, Texas, and is currently working on Pennsylvania. Brenda is a graduate of Upper Iowa University with a bachelor's degree in business.

In 2016 Brenda took on the role of Active Shooter Preparedness Instructor for the IMA offices along with IMA Clients. Brenda is ALICE Certified and continues working to provide organizations with training, written program guidance, safety/security assessments and methods to be prepared in an active shooter setting or workplace violence situation.