

Nominee: Mikaela Nesbitt

Organization: ResCare Community Living

Nomination Narrative: Mikaela Nesbitt is a Direct Support Professional Lead with ResCare Community Living in Goodland, Kansas. She is a high school graduate and has one year of caregiving experience with ResCare Community Living.

Mikaela facilitates group activities with her clients to work on their cooking and cleaning skills. She sets aside time to spend one on one with each client every night so that they can have the individual attention they deserve. She believes that modeling preferred behaviors can help build stronger relationships. Mikaela demonstrates this with self-care by spending time fixing and styling her clients hair so that they both look and feel beautiful.

All of Mikaela's paperwork is always completed and she ensures that all staff are trained on the care needed for each individual person. She is always available to both staff and supervisors to answer any questions. She is constantly problem solving to assist her clients in meeting goals that will enhance their quality of life.

Mikaela volunteers to go on outings and enjoys participating in all activities. The house is always clean, staffed, and passing site reviews. Her paperwork is completed, and she provides consistent support to everyone involved in the care of her clients.

In her one year with ResCare Community Living, Mikaela has been promoted to Direct Support Professional Lead. She is exceptional in her role as a leader. Mikaela ensures all shifts in her area are covered and she is fantastic at deescalating behaviors. She rewards positive behaviors and maintains a safe and healthy environment while ensuring all of her clients can live their best lives.

Nominator: Cat Hamm

Organization: BrightSpring Health Services, parent to ResCare Community Living

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I have reviewed and agreed to the criteria for filming the awards video.

I have obtained approval for this nomination from the submitting agency's Executive Director.