

# Outstanding DSP Award Nomination

## Award Description:

The DSP Award will be presented to a DSP who has positively affected the lives of individuals served by an InterHab member agency. The DSP is someone who has gone above and beyond in their daily work to support individuals with intellectual and developmental disabilities.

**NOMINEE: Brad Denham**

**ORGANIZATION: Starkey, Inc.**

Include a narrative including answers to the following questions. You may also attach a maximum of three letters of support. Additional information may be attached if necessary.

- What is the staff person's job?
- To what needs has the staff person responded and how were they met?
- What are the person's significant accomplishments in his or her workplace?
- List any personal services and/or achievements that are pertinent.
- Provide a biographical sketch of the person.
- Additional information.

## **NOMINATION NARRATIVE:**

Brad, a Behavior Support Specialist, works primarily in Starkey's Community Living Program but also regularly picks up shifts in the Gateway Program, a day program that provides intensive support for people who have behavioral health needs.

Brad demonstrates his commitment and care for the people we serve in so many different ways.

Recently, an individual did not have the medication he usually takes to calm anxiety before a medical appointment. Brad told the Health Services team he thought he could get the person to go to the appointment successfully without the medication. He was right. Because that person trusts Brad, he went to his appointment successfully that day.

Brad also recently recognized that a person was having a medical emergency due to a shunt, and took that person to three different medical providers until he got

the care he needed. He also visited the hospital to check on him and advocate for his ongoing care.

Every year, Brad coordinates taking persons served to big events, like when WWE comes to town. He talks with guardians and supervisors, works with the transportation department to get rides, obtains the money to purchase the tickets (ensuring that those who use wheelchairs have accessible seating at the event) and goes with the groups to the event.

He has great relationships with the people we serve because he shows them how much he cares. He recently planned a surprise birthday party for one of the individuals here with cake and ice cream, and a trip to the store to purchase a video game he had been wanting to buy.

Brad communicates consistently with parents and guardians and always follows through on what he says he will do. He works overtime to fill vacant positions and leads through his example of strong work ethic and commitment. Brad is more than an employee, he is a “face of Starkey” that we have relied on for 22 years and appreciate so much.

**NAME OF PERSON MAKING THIS NOMINATION: Colin McKenney, CEO**

**ORGANIZATION: Starkey, Inc.**

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*I have reviewed and agreed to the criteria for filming the awards video.*

*I have obtained approval for this nomination from the submitting agency's Executive Director.*

Send this form via email to [mshreve@interhab.org](mailto:mshreve@interhab.org)