

2022 InterHab Virtual Conference Sessions

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6 Budget-Friendly Ways to Market Your Organization

Ronnie Murphy, Mammoth Created

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Session Description: Simple tricks to create consistency in your marketing efforts without a marketing team or budget. Use the tools you already have available to you to reach potential clients, employees, and donors.

About the Speaker: Ronnie is quite possibly the world's best listener— he asks great questions, and then takes a client's passion for their product or service and delivers messages and solutions that get results. Ronnie has a proven record of successful planning and execution of marketing plans. His experience includes retail, government, and education marketing with a focus in brand development and management and includes extensive experience in writing, radio, and social media.

He takes what is meaningfully unique and authentically great about our clients and develops key messaging that equips them to powerfully tell their story. He is able to clear his mind and move quickly from project to project by practicing meditation daily.

Recording:

https://us02web.zoom.us/rec/share/HbgogfzXb8UDMA9IS8B1eMidQSa19Cpu1fXw504OJlQzjclWGtkaInuH8JQ6XwX3.UfAYx06JqEQ_NdvD

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Accommodating Mental Health Conditions During the Pandemic and Beyond

Melanie Whetzel, Jon Accommodation Network

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Session Description: Melanie Whetzel, a long-time consultant for the Job Accommodation Network, will discuss accommodating employees with mental health conditions in the workplace. Using real life situations, Melanie will illustrate some of the issues that have been created by the pandemic, often due to rapid changes in routine, the need to adapt quickly, social isolation from forced telework, and fear associated with returning to work. These changes have exacerbated symptoms for some employees with existing mental health conditions and triggered an increase in anxiety, depression, and substance use disorders such as opioid addiction. The presenter will discuss ways to address these issues and provide relevant ADA rules and best practices.

About the Speaker: Melanie joined the JAN staff as a consultant on the Cognitive / Neurological Team in February 2008. She has a fourteen-year history of teaching and advocating for students with disabilities in the public school system.

Melanie holds a Master of Arts degree in Special Education, a Bachelor of Arts degree in English. She most recently completed a graduate certification in Career Planning and Placement for Youth in Transition.

As a member of the Cognitive / Neurological Team, Melanie specializes in learning disabilities, mental health conditions, developmental disabilities, autism spectrum disorders, and brain injuries. Melanie became a certified brain injury specialist in December 2014.

Recording: https://us02web.zoom.us/rec/share/kt-5demoVzgmTdTuPxoAkgKyRZXcmbGa3jOa06xwzToYgicxFizFtlm_g32hvks.x_4PmvWcKU0rBcke
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Capture More Web Visits from Search

David Kamerer, PhD, Loyola University Chicago

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Session Description: Search is typically the largest referrer of traffic to your website. Searchers have intent - they're looking for something. And you don't have to pay for visits from search.

In this presentation, you'll learn the basics of SEO - search engine optimization. Learn how to code your web pages to be visible to search engines, learn about schema (those content-rich boxes that appear on the right side of the page in some searches), and discover the value of having other websites linking to your own.

Make your website work harder - using simple and free techniques, you can reach more stakeholders via search.

About the Speaker: David Kamerer, PhD, serves as associate professor in the School of Communication at Loyola University Chicago, where he teaches courses in digital media, measurement, and public relations, and directs the graduate program in Global Strategic Communication. He is a former corporate director of communication, and has consulted for nonprofit organizations, startups, agencies and small businesses. He earned the Ph.D. in Telecommunications from Indiana University and has earned accreditations from the Public Relations Society of America (APR) and Google (Google Analytics Individual Qualification).

Recording:

<https://us02web.zoom.us/rec/share/0MtmRfdJBZ8qkvm8uJAPZdPaWv3m1yUhZBT9mqHBgMH39vtozCMlCdkYfuj7onU1.tMFmuUCzdilHdfIH>

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Centering Self-Advocates: Adults with Intellectual and Developmental Disabilities as Trainers

Lisa Schoenbrodt, Ed.D., CCC-SLP, Loyola University Maryland

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Leah Katherine Saal, Ph.D., Loyola University Maryland

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Session Description: As we "recognize, acknowledge, and interrogate of the ways current systems and structures overtly and covertly promote inequity and segregation," we must consider how trainings on working with people with intellectual and developmental disabilities are structured to either dismantle or rarify barriers to equity and inclusion. We specifically highlight how people with disabilities' lived experiences should be the underscored voice in training (Beresford, 2021). Particularly, Beresford (2021) argues that the devaluing of people with disabilities experiential knowledge can add subsequent discrimination and create further silencing of a minoritized group already facing extreme oppression and marginalization. Therefore, this presentation discusses how to incorporate self-advocates as trainers across multiple roles.

About the Speaker: Dr. Schoenbrodt has over 30 years of experience as a Speech Language Pathologist providing in-depth assessment and individualized treatment with school-age children and adolescents (elementary, middle, high school and post-secondary settings) who have language deficits as a result of: language and learning disabilities, autism, intellectual impairment, traumatic brain injury, attention deficit disorder, emotional and behavioral impairments, and auditory processing disorder. She also has many years of experience in collaborating and consulting with professionals on school teams including teachers, professors, counselors, psychologists, and other specialists.

In addition to her experience providing services in public school settings, Dr. Schoenbrodt is a Full Professor on the faculty at Loyola University Maryland in the Department of Speech-Language-Hearing Sciences where she has taught classes at the undergraduate and graduate level for the past 28 years. Her scholarship includes working with improving communication in individuals with language and learning disabilities and those with intellectual and developmental disabilities.

From formal educational settings like K-12 schools and districts and higher education programs to community-based educational settings, Dr. Saal's expertise lies in the educational skills/practices assessment of individuals as well as the creation, implementation, and evaluation of assessment systems for monitoring and facilitating the growth of student learning.

Additionally, Dr. Saal is an Associate Professor of Literacy at Loyola University Maryland, School of Education where she is the co-director of the Literacy Program. Since becoming part of the faculty in 2013, she has taught graduate courses in literacy education, educational assessment/evaluation, and educational research. Dr. Saal's research focuses on the development and assessment of adult's authentic (real-world) literacy skills and practices. Her research is published broadly and has been recognized with awards from the Literacy Research Association, the American Educational Research Association, and Compass Compact Mid-Atlantic.

In addition, Dr. Saal and Dr. Schoenbrodt are the co-owners of Leadability LLC that offers distinct services for clients seeking assistance in designing, operating, and evaluating programs and curricula that train people to effectively and respectfully work with individuals with disabilities.

Recording:

https://us02web.zoom.us/rec/share/03VP3zd0IKf8tXfwPTHtCiP_ui0kLDTjalMEA1peiRMG5XuqoQkGO-qDsiNkuAGI.iB1lhtEPf07z27fM

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Engagement and Activities for People with Dementia

Heather Brown, JCDS

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Session Description: Engaging with a person who has Dementia starts with good communication. This session will review communication techniques as well as options for meaningful activities to help keep people engaged throughout their day.

About the Speaker: Heather Brown has over 15 years of experience working in the IDD field. Her experience includes 8+ years as a direct support professional and 4 years as a residential supervisor. She is currently the Training and Development Specialist for Johnson County Developmental Supports, a position she has held for the last 4 years. She is also the Chair of the JCDS Human Rights Council, a position she has held for the last 5 years. She received her Master's in Gerontology in May of 2019 and is a certified dementia trainer through the National Task Group. She has a passion for aging, individual rights, and strengthening the direct support professional workforce.

Recording: https://us02web.zoom.us/rec/share/PwCnqsI30-w_c2xG4xTAJ5n-z_adXzfEoYHRpWknOZG2edR-bpvuNZCHAbDUIAUt.kGM9F0dOZmg4GGhl

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Enhanced Advocacy Relationships

Matt Fletcher, InterHab

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Session Description: Join Matt Fletcher, Executive Director of InterHab, for this virtual presentation outlining how to build strong advocacy relationships with your legislators. Topics covered include the importance of getting to know your policy makers on a personal level and how to develop strong advocacy messages.

About the Speaker: Matt has spent his career dedicated to health and human services in Kansas, including over two decades in support of Kansans with intellectual and developmental disabilities. That experience includes work within the IDD service field where he was responsible for ensuring high-quality service delivery to more than 400 persons with IDD. Matt previously worked for InterHab for 16 years, serving as Associate Director, and returned to InterHab in 2018 to assume the Executive Director position. Matt, his wife Erin, and their son Theodore live in Topeka.

Recording:

https://us02web.zoom.us/rec/share/iFj0tQ5J_kMm0PRvoZ_E1sDQ6VDqN_H7oxfLdtfzKzCG7M1z1_mQWTqrTnczQC_b.BOpLCniz75ksmvBU

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Find More DSPs, Keep the Ones You Have, and Transform Your Culture Through the Power of Stories

John Silfies, Silfies Media

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Session Description: It's no secret that the staffing crisis has affected every part of the way we do business. We have had to rethink everything. In this session, John Silfies, former DSP and Founder of Silfies Media will walk you through the importance of telling the stories of your employees in order to find new staff, keep the ones you have and transform the culture of your agency. The voice of the DSP and the people you support are the most powerful voices in our industry, and they deserve to have their stories told. Find out the most effective ways to share those stories and give their voice center stage.

About the Speaker: My journey started by accepting a position as a Direct Support Professional in 2011. That decision propelled me into a career dedicated solely on making the lives of people with developmental disabilities the best they can be. My passion has been driven directly by the relationships that I built in that very first job in this field. I was the Director of Marketing for a large provider agency for years and then transitioned into the Public Relations Manager role at a Council of Governments, overseeing 10 County Boards of Developmental Disabilities. While in these roles, I saw the rapid decline of the amount of Direct Support Professionals coming into this field, and it broke my heart for the people that desperately need these services. I knew I had to do something about it. Through Silfies Media, I have the ability to use my skills, passion and years of experience to make a direct impact on this incredible field. I get to see lives come alive right before my eyes every single day, and I couldn't imagine doing anything else.

Recording: <https://drive.google.com/file/d/10xe-MLSizg-TdIGrGva4axUqdj1NSp4j/view?usp=sharing>

Fostering Healthy Relationships for Adults with IDD

Molly Dellinger-Wray, Virginia Commonwealth University

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Session Description: People with disabilities experience abuse at much higher rates than those without disabilities. This presentation will explore practical strategies that care providers and professionals can use to promote abuse prevention and foster healthy relationships. We will discuss some of the reasons why abuse exists at such high rates, how abuse differs, and what to do if someone discloses an unhealthy relationship.

About the Speaker: Molly is part of the Partnership for People with Disabilities, a university center for excellence in developmental disabilities. She earned her Master's degree in Special Education from SUNY Buffalo and began her career as a special educator for children with significant support needs and autism. Molly coordinates the Positive Behavior Support Project was endorsed as a facilitator of Positive Behavior Support in 2007. She co-leads Home and Community PBS, a network of the International Association of PBS. For the past 15 years she has coordinated and directed three projects that assist children and adults with disabilities with issues surrounding violence, abuse, sexual assault, and neglect. Together with a team of families and professionals, she helped to develop and research LEAP: Leadership for Empowerment and Abuse Prevention, an evidence-based intervention for adults with IDD. In addition to published academic journals, Molly is a regular contributor to Parenting Special Needs Magazine. Molly is certified trainer for Person-Centered Thinking and Stewards of Children. Her goal is to help everyone enjoy healthy relationships.

Recording: <https://us02web.zoom.us/rec/share/9mTib-d6CPY1OsE8C-FTAbjHsnGdtg6a44n6DFkSIMKbk0pSOMMHolwRk1Zf3oWU.Rru5jeaA9BEFQqo5>

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Home-Based Primary Care Improves Outcomes in People with Intellectual and/or Developmental Disability

Mark Bertin, CHADD

Session Description: The goal of this session is to familiarize the audience with clinical challenges faced by people with intellectual and/or developmental disability (IDD), and to discuss how the use of value-based outcome measures and home-based primary care (HBPC) may improve outcomes in this vulnerable population.

The session will be divided into three main sections:

1. Emerging value-based outcome measures in IDD: Hospitalization rate and days spent at home will be defined and data illustrating these metrics will be shared.
2. HBPC will be explained, along with data illustrating its effect on care.
3. HBPC as a model of care to improve value-based outcomes in people with IDD: Data comparing outcomes in people with IDD served by HBPC to those receiving traditional primary care will be presented.

About the Speaker: Dr. William Mills leads BrightSpring's outcome measure development, reporting and publishing. As a Board-certified physician and experienced medical director, Dr. Mills has supported individuals with chronic conditions in community homes, medical practices, home health agencies, hospice, nursing facilities and assisted living facilities. He is an advocate for home-based and value-based care.

William (Bill) Mills, M.D. is Senior Vice President of Medical Affairs at BrightSpring Health Services. BrightSpring is the leading provider of comprehensive home and community-based health and medication management services to complex populations in need of specialized care. At BrightSpring, Dr. Mills is focused on furthering the organization's value proposition by leading its outcome measure development, reporting, and publishing. This work has led to seven peer-reviewed publications and numerous symposia presentations. Current active studies include: the development of value-based outcome measures in the field of intellectual and developmental disability (IDD); variation in hospitalization rates among senior living communities; days spent at home as an outcome measure in community-based care settings; the consultant pharmacist's impact on acute care avoidance; and the effect of a highly coordinated COVID-19 pandemic outbreak response in a diversified, national healthcare delivery system. Dr. Mills has served as Chair of the organization's Outbreak Committee throughout the COVID-19 pandemic with a primary charge of protecting 55,000 employees and 350,000 patients and clients that the organization touches daily. The outbreak response has been highly successful, achieving an infection rate of one-half of that of the U.S. population, and resulting in several peer-reviewed studies that have been referenced by many academic, industry and public health outlets, including the World Health Organization. Dr. Mills is a board-certified physician who has spent his career providing home-centered care to chronically and seriously ill patients, and he has personally made over 21,000 medical house calls in his career.

Recording: <https://vimeo.com/751337827>

IDD Human Resources 101 – InterHab Member Panel

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Brian Geering, Goodwill, BGeering@goodwillks.org

Jean-Marie Jameson, KETCH, JJimeson@ketch.org

Paula Page, Goodwill, ppage@goodwillks.org

Sheila M. Bergkamp, sbergkamp@arrowheadwest.org

Session Description: Join InterHab members and human resource experts in this casual roundtable discussion about all things HR related. The session touches on HR basics, recruitment, retention, and how and where to get help when you need it most.

Recording: https://us02web.zoom.us/rec/share/yNEc0aKOKTEsaMv-tkr7Xuiwxv_AedarduKxZcSoUU9JQnc_jG1U7-0iBr_6X01c.kl8qQUOkvjsnOe

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Introduction to the Legislative Process

Matt Fletcher, InterHab

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Session Description: Matt Fletcher, Executive Director of InterHab, will walk you through two key processes of the Kansas Legislature - the appropriation process and how bills become laws. This session is full of great information on how the legislature works and is essential for anyone beginning their advocacy journey.

About the Speaker: Matt has spent his career dedicated to health and human services in Kansas, including over two decades in support of Kansans with intellectual and developmental disabilities. That experience includes work within the IDD service field where he was responsible for ensuring high-quality service delivery to more than 400 persons with IDD. Matt previously worked for InterHab for 16 years, serving as Associate Director, and returned to InterHab in 2018 to assume the Executive Director position. Matt, his wife Erin, and their son Theodore live in Topeka.

Recording:

https://us02web.zoom.us/rec/share/fhf7J03uGenIF0XI77vBamRwHoHiOKW8nM7BCI_CM9_sEY_e6Aa4OHCYcy7LyBZ.w9KanJQnNEPqUZGz

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Know Your Place: HIPAA Compliance

Michelle Moe Witte, Martin Pringle

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Session Description: HIPAA is perhaps one of the most misunderstood laws. The COVID-19 pandemic only exacerbated this misunderstanding. This presentation is designed to bring clarity to what HIPAA is, who is covered, what rules apply, and what other laws are implicated. Special attention will be given to how, or even if, HIPAA applies to employers.

About the Speaker: Michelle Moe Witte is partner at Martin Pringle. Many of her cases involve labor and employment law, defending employers charged with discriminating on the basis of age, gender, race, disability, or religion under Title VII, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. Additionally, she assists clients with employment law matters, including compliance issues and audits, employee handbooks, policy development, investigations, performance evaluations, concerns of workplace violence, job descriptions, employment contracts, severance agreements, and non-competition agreements. She is a trusted, strategic advisor and has a proven track record of successfully representing clients in state and federal court and before various administrative agencies. Her clients include non-profit organizations, small businesses, and corporations. When she is not in the courtroom, she is in a theatre where she sees 30 to 50 musicals a year.

Recording: https://us02web.zoom.us/rec/share/Uy8u1-OMrTPkDqhNSwA6pQ9IZwdcQXtOxwnN7L3_ROCwt_IgQrYFnSKU6C5L5Pm-.1QqCO1U6wnQBdu-C
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Mental Health, Behavioral Support Needs, and Personal Outcomes for Adults with IDD

Matthew Bogenschutz, Virginia Commonwealth University School of Social Work

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Sarah Lineberry, Virginia Commonwealth University School of Social Work

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Session Description: This session will share results from a research study that looked at how the presence of mental health conditions and behavioral support needs affect personal outcomes for people with IDD in Virginia. We used three major datasets, merged at the individual level, to get a full understanding of these relationships. We found very high rates of mental health and behavioral support needs in our study participants, along with higher-than-expected rates of psychotropic medication use. We will end our presentation with some practical tips that direct support professionals, managers, and service planners might wish to consider, based on our findings.

About the Speaker: Matthew Bogenschutz is an associate professor at the Virginia Commonwealth University School of Social Work and the director of the Virginia Leadership Education in Neurodevelopmental Disabilities Program (Va-LEND). He has a long history serving people with intellectual disabilities as a direct support professional, mental health clinician, advocate, and researcher. His current research looks at how assessed needs and Medicaid expenditures relate to personal outcomes for people with IDD.

Sarah Lineberry is a doctoral candidate at the Virginia Commonwealth University School of Social Work, where her dissertation study seeks to understand how people with IDD have been affected by the COVID-19 pandemic. Prior to starting her PhD, she worked as a direct support professional and service manager, both in Scotland and in the U.S. She is deeply involved in the COVID-19 response in the Richmond area, with particular interest in reaching people with IDD with information and vaccination opportunities.

Recording: https://us02web.zoom.us/rec/share/C8aXE_qUK6xcjPEx5tbcW6p4d28iEpaBrQxTAcO-SO46Paf56z923cN13Slr6mmr.BZLFhxp8WAyczFm

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Mindfulness in Three Parts: A Complex Cognitive Toolset for Complex ADHD

Mark Bertin, CHADD

Session Description: ADHD and mindfulness are both often underestimated and oversimplified. ADHD is not specifically about attention or behavior, as it is a wide-ranging disorder that undermines executive function skills responsible for all of life management. ADHD therefore can cause anything from chronic stress to long-term health problems, and impacts near every aspect of life. Mindfulness, meanwhile, is not about paying attention or being calm specifically. It grows out of long-term practice and allows us to stay more settled under stress, allowing us to see our lives with clarity and determination, and encompasses both compassion and ethics. Mindfulness develops cognitive traits through direct practice over time, and through that effort allows us to stay more focused, make better choices, and to stick to our best intentions more consistently in how we live, and how we treat other people. While the word “mindful” has been appropriated in many ways, the underlying intention runs deep. Studies suggest brain-based changes in focused attention (even if you have ADHD), stress management, emotional regulation, and even compassion. Those radical changes support all aspects of ADHD care.

Learning Objectives

Participants will be able to:

- recognize the impact of ADHD and executive function on stress and emotion.
- explain the importance of flexible problem solving and persistence in ADHD care.
- review the benefits of stress management on ADHD care.
- describe mindfulness as an extensive and ongoing three-part practice building practical traits for managing everyday life.
- introduce mindfulness practices that demonstrate focus and staying settled, working with habits, and compassion.

About the Speaker: Mark Bertin, MD, is a developmental pediatrician in private practice in Pleasantville, New York. He regularly blogs for [huffingtonpost.com](https://www.huffpost.com), [psychologytoday.com](https://www.psychologytoday.com), and [mindful.org](https://www.mindful.org). Visit [developmentaldoctor.com](https://www.developmentaldoctor.com) for more resources

Recording: <https://drive.google.com/file/d/1z9MLERJOHmJE0v-laZ40qgdFr-JDHbSY/view?usp=sharing>

Oral Health for Kansans with Disabilities

Kathy Hunt, Oral Health Kansas, KHunt@oralhealthkansas.org

Tanya Dorf Brunner, Oral Health Kansas, TDorf@oralhealthkansas.org

Session Description: Oral health is critical to overall health, but it isn't always easy for people with disabilities to maintain. In this presentation Oral Health Kansas staff will share some of the ways oral health impacts overall health, tips about how to make oral health care a priority, and resources to make it easier to access dental care. 2021 brought new opportunities for dental care with the start of KanCare adult dental benefits. The Oral Health Kansas team will share insight about the new benefits and how to access them. Participants will gain an understanding of the importance of oral health and resources available for people with disabilities in Kansas.

About the Speaker: A Registered Dental Hygienist for over 40 years, Kathy Hunt began her work in public health in 2004 when she designed the first system in Kansas that provided preventive dental care in public schools, Head Starts, and health departments. She also was instrumental in developing, implementing, and directing a dental clinic within a small safety net clinic located in her local community. Since 2007, Kathy has provided oral health leadership for the Kansas Head Start Association, authored several oral health resource materials for pregnant women, young children, and adults with disabilities, serves as the Dental Program Director for Oral Health Kansas, and regularly collaborates with state organizations and agencies to use systems change to make progress on improving the oral health of all Kansans.

Tanya Dorf Brunner has served as Executive Director of Oral Health Kansas since 2009. Tanya and the Oral Health Kansas team advocate for Medicaid dental benefits, educate Kansans about the importance of oral health, and promote the benefits of community water fluoridation. Tanya is the co-founder and past chair of the American Network of Oral Health Coalitions, a national organization dedicated to supporting and promoting the work of state oral health coalitions. She also co-leads the OPEN Network's Midwest Regional Oral Health Connection Team and co-leads the OPEN Policy Learning Collaborative. Previously, she was the Executive Director of Independence, Inc., which is a Center for Independent Living. She also served at the Kansas Department of Social and Rehabilitation Services as Chief of Staff and Director of Legislative Affairs, and she began her career at InterHab.

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Prepared for Funeral Expenses? What are the Options?

Brenda Hager, Special Considerations

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Session Description: Special Considerations developed a unique Funeral Expense Insurance Program specifically for individuals with special needs. It is fully compliant with Medicaid and SSI.

What we will cover:

- What are the options to fund funeral expenses?
- What is Funeral Expense Insurance?
- Who can enroll an individual?
- Can it be used in a spend-down situation?
- Can groups have plans for their consumers?

About the Speaker: Brenda Hager, Regional Director, was the Executive Director of Special Needs Agency which assisted families in an estate planning capacity. The agency coordinated the establishment of Special Needs Trusts and properly worded Wills through affiliated legal and financial advisors.

She now serves as Regional Director for Special Considerations and works with those who provide services to individuals with special needs. Their main goal is to make sure those with special needs have a dignified end of life.

Recording:

<https://us02web.zoom.us/rec/share/V76KqVdUB4Dx646ZXnM0fkQJvV8pWTnnXWnG9dwjJG6tVdj9Q764b00aXaEasjYU.ZMHTj5xeEFBpw9r3?startTime=1660575604000>

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Prevalence of Secondary Traumatic Stress Among Direct Support Professionals in IDD Field

Daniel A. Boamah, PhD, MA, LCSW, Western Kentucky University
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Session Description: Direct support professionals (DSPs) are deemed by existing literature as vital support to persons with intellectual or developmental disabilities (IDD). They may be exposed to the traumatic experiences of people with IDD with potential psychological implications. Secondary traumatic stress (STS) has been studied among related professionals across human services, but little is known among DSPs. The current study examines the prevalence of STS in a sample of DSPs. The results suggested that DSPs are exposed to traumatic experiences, and exposure to a greater number of traumatized clients is significantly correlated with symptoms of STS. At least 12.4% of DSPs in this sample met the diagnostic criteria for experiencing post-traumatic stress disorder (PTSD) symptoms. Also, results suggest STS differences in DSPs based on demographics.

About the Speaker: Daniel Agyei Boamah is an Assistant Professor of the Department of Social Work, and an Associate for the LifeSkills Center for Child Welfare Education and Research at Western Kentucky University. He earned his Masters and PhD in Social Work from Kent School of Social Work, University of Louisville and has Masters in Economics from University of Waterloo.

Daniel Boamah is part of the 2022 Council of Social Work Education (CSWE) cohort of Scholars in Global & Intercultural Competence and a recipient of American Association on Intellectual and Developmental Disabilities (AAIDD) 2022 SECP Scholarship Award. His research focus is on addressing the structural and racial inequities in child welfare, Blacks, immigrants and refugees, and individuals diagnosed with intellectual and developmental disabilities service delivery systems.

Daniel A. Boamah is a License Clinical Social Worker (LCSW) in the state of Kentucky. He has over a decade clinical practice experience and more as an administrator in the IDD and social service fields. He is a Co-founder and Director of KY STEPS Behavioral Health Services LLC and Director of the Survivors of Torture Recovery Center in Bowling Green.

Recording:

https://us02web.zoom.us/rec/share/vW9QJVI_dzgmVXU_MdfjpZfCkeINTGSG4BjTOjv6Z7WaaZZrCDC0bLKn7eGxZWv2.1QG88ZZgRZt5sJRK

Passcode: Bq6ez&3Y

Simple Spiritual Assessments for Agencies: Assessing & Addressing Spiritual Needs of Adults with IDD

Rev. Amy Petré Hill, JD, M.Div., Mental Health & Inclusion Ministries
revamy@mhministries.org

Session Description: Providing person-centered care and planning raises questions about what it means to be human, provide care, and be part of the community. Learn how the FICA Spiritual History Tool can help providers conduct simple spiritual assessments to understand and better respect the individual and cultural values of the people we serve. Developed at George Washington University Medical School, the four-step FICA Spiritual History Tool offers an evidence-based model for asking questions about values and spiritual interests used in U.S. hospitals. Participants will leave this session with a copy of the FICA Tool, understand how its use maintains church/state separation, and see how to incorporate it into person-centered planning.

About the Speaker: Rev. Amy Petré Hill, JD, M.Div., has served people living disabilities for over twenty years. She worked as a disability rights attorney in the San Francisco Bay Area, then answered a call to ministry, becoming ordained by the United Church of Christ as its first congregation-based mental health and inclusion minister. Amy was selected as the 2020-21 LEND Spiritual Care Fellow at the University of Colorado Medical School's JFK Partners Center of Excellence in Developmental Disabilities (UCEDD) and served as chair of the United Church of Christ Mental Health Network. She recently launched Mental Health & Inclusion Ministries: an interfaith community chaplaincy focused on ensuring people living with mental health challenges and neurodevelopmental differences experience radical belonging in faith communities of their choice. She serves on the American Association on Intellectual & Developmental Disabilities Religion & Spirituality Interest Network and the Colorado Office of Suicide Prevention's Spiritual Communities Task Force. She also partners with a Colorado agency to provide Mental Health First Aid and a pilot spiritual assessment training to direct service providers, parents, and staff working with individuals living with IDD.

Recording:

https://us02web.zoom.us/rec/share/WBAGFry5c35mVd6CvngKNSmI4IYiivDlrxAsJOGN5BiaQtJLwcQcNpWU9ZB8GakS.I00_XvVGqkbwotoX

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The Experiences and Desired Supports of LGBTQ+ Adults with IDD

Pauline Bosma, Rainbow Support Groups, pauline@wearemass.org

Oscar E. Hughes, M.Ed., Boston University, ohughes@bu.edu

Session Description: We interviewed 20 LGBTQ+ adults with intellectual and developmental disabilities from across the country and have ongoing support groups for LGBTQ+ self-advocates. Based on this work, we will speak about how to support LGBTQ+ adults with IDD. The presentation will give examples of struggles that LGBTQ+ people with IDD go through and will teach how to better support gender and sexual expression.

About the Speaker: Pauline Bosma is the founder and coordinator of the Rainbow Support Groups, a network of support groups for LGBTQ+ people with intellectual and developmental disabilities. Pauline works for Massachusetts Advocates Standing Strong, where she also leads sex education webinars and trains people with disabilities to respond to and report abuse.

Oscar E. Hughes, M.Ed. is a former high school special education teacher pursuing a PhD in special education at Boston University. His research focuses on developing resources for LGBTQ+ adults with IDD. He also works as the assistant to the Rainbow Support Groups and as a sexuality education trainer for Elevatus Training.

Recording: https://us02web.zoom.us/rec/share/vsHsxIX1GOwl-_CaLsBIT5ETgIA7Ay66piQUiillHMWI2a8ZtD0g5bBcjS2YCuIF.uk4Qs0fed3XOfGPU

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Wichita State University Badge Program

Kim Moore, kimberly.moore@wichita.edu

Session Description: Learn more about the DSP Badge program in this brief video provided by Wichita State University. The DSP Badge program can be used for training in the DSP+ Apprentice Program.

Recording: <https://vimeo.com/754420625>