

2021 InterHab Virtual Conference Sessions

<https://interhab.org/2021-conference-materials/>

Table of Contents

Page 2: Advocacy for Persons with IDD: Our History

Page 3: Guardianship Basics

Page 4: How to Talk About Change and Grief

Page 5: Planning for Person-Centered Supports using SMART Goals

Page 6: Lead Your Remote or Hybrid Team

Page 7: Safety & Emergency Best Practices

Page 8: Mental Health and the Americans with Disabilities Act (ADA): Disclosure, Documentation, and Workplace Accommodations

Page 9: Social Work Ethics: The Professional Anchor in the Storm of Practice

Page 10: Using United Way 211 to Connect your Client with Resources

Page 11: Taking Care of DSPs: 6 Strategies for Promoting Resilience

Page 12: Leveraging ECHO for Individuals with Developmental Disabilities

Page 13: What Happens in the Mouth Doesn't Stay in the Mouth: Achieving Good Oral and Overall Health for People with Disabilities

Page 14: The Frontline Workforce Crisis: Old Challenges, New Opportunities

Page 15: Cultural Competency & Disability Awareness

Page 16: STEPS: Making Employment Successful

Page 17: Engage: Creating and Maintaining an Innovative Social Media Strategy

Page 18: Self Care for the Caregiver

Page 19: Funding Durable Medical Equipment

Page 20: Know Your Place: HIPAA Compliance

Page 21: Introduction to One Care Kansas

Page 22: Kansas TCM/Health Home Discussion

Page 23: A Data-Driven Approach to Outcome Measurement and COVID-19 Mitigation in the Field of Intellectual and Developmental Disability

Page 24: Bonus *Live* Virtual Session: View from the Hill – **LIVE** Oct. 27 at 10 a.m.

Advocacy for Persons with IDD: Our History

Tom Laing, Former InterHab Executive Director

tomwlaing@gmail.com

Session Description: Join former InterHab Executive Director Tom Laing to learn about the history of IDD. Tom shares his extensive knowledge of not only the history at InterHab, but also in Kansas and across the country.

About the Speaker: Tom Laing was the executive director of InterHab from 1993 until 2016. Prior to that he served as Chief of Staff for the Speaker of the Kansas House of Representatives. He is a proud graduate of Emporia State University and began his career as an elementary school classroom teacher.

Laing now lives in Olathe with his wife Julie Broski and her three daughters and is catching up on his reading. He has been steadfast in his pledge to avoid all self-improvement books.

Recording: https://us02web.zoom.us/rec/share/5EINpdvOHiuYiNZ7j8_JhZBq5cyB19HEWoxtlEWDn-8ZnSKfmyU_tzCPCctO6Fmy.ZOMTIgt5-6YnjrDr

Passcode: yP8*VbB#

Materials: <https://interhab.org/2021-conference-materials/>

Guardianship Basics

Jean Krahn, Executive Director, Kansas Guardianship Program

jkrahn@ksgprog.org

Session Description: This session will provide a basic understanding of the Kansas guardianship statute as it pertains to alternatives to guardianship or conservatorship, the difference between a guardian and a conservatorship including the duties, responsibilities and limitations of each, the statutory framework for surrogate decision making and accountability for court reporting.

About the Speaker: M. Jean Krahn, NMG, has served as the Executive Director of the Kansas Guardianship Program (KGP), for more than 35 years. The KGP on a statewide basis recruits, trains and monitors volunteers who are appointed to serve as guardians and conservators for program eligible adults. This program serves more than 1385 wards or conservatees through the efforts of approximately 775 volunteers. Ms. Krahn is certified as a National Master Guardian through the Center for Guardianship Certification (CGC). Ms. Krahn serves as a member of the Kansas Judicial Council Guardianship and Conservatorship Advisory Board which reviews practices, recommends standards and develops training materials for guardians and conservators under Kansas law.

Recording: https://us02web.zoom.us/rec/share/vcvLBdyPj6SO28BSWsFU8ZSL65i6lzi-YRqhef6n4Ts-o5_H8-BIXiduOMCt7s_6.2syS6picxfSyTxcv

Passcode: X28\$yQBd

Materials: <https://interhab.org/2021-conference-materials/>

How to Talk About Change and Grief

Crystal A. McComas, LSCSW, LLC

contact@crystalmccomas.com

Session Description: Join Crystal for a session around dealing with change and grief. As a Licensed Specialist Clinical Social Worker, Crystal will answer questions about how to work through tough times, whether it be the constant change of COVID-19, the death of a loved one, or a sibling leaving the home. The session will give participants the ability to learn about how to help others cope during change and learn how to best deal with grief.

About the Speaker: The intention for clinical social work services is to impart change. Change can be difficult. The change process can feel exciting and empowering, as well as frustrating and tiring. This is to be expected. Clients are encouraged to express a range of feelings and thoughts as they work to improve aspects of behavior, relationships, or various other concerns. There is no one way to impart change, and therefore no one way to do or experience therapy. I am often successful in helping clients find their way through change and move forward, but not always. I cannot guarantee the success of any intervention or treatment modality. As directed by the ethical standards set by my profession for a Licensed Specialist Clinical Social Worker, I practice with the intention to promote the well-being of my clients. Generally, client's interests are primary. There may, however, be exceptions in terms of my responsibilities to the larger society, or specific legal obligations that override loyalty owed to a client or clients. An example would be if a client were to make a threat of harm to self or other(s). I will review these exceptions at intake, and throughout the treatment process as necessary. I respect the dignity and worth of each client. I must balance a dual responsibility to the client and the larger community, or society. I will work to resolve conflicts between clients' interests and the larger society's interests in a respectful, socially responsible manner, as required by the values, ethical principles and ethical standards of my professional Code of Ethics.

Recording: [https://us02web.zoom.us/rec/share/7-](https://us02web.zoom.us/rec/share/7-BXPWAxup2DxTCicuOLsqfTDbm6jb3q_tn8sEWwjA_RT5-P_-lrT-JTR8r67E6.8o2w5Q5r81FmmfWV)

[BXPWAxup2DxTCicuOLsqfTDbm6jb3q_tn8sEWwjA_RT5-P_-lrT-JTR8r67E6.8o2w5Q5r81FmmfWV](https://us02web.zoom.us/rec/share/7-BXPWAxup2DxTCicuOLsqfTDbm6jb3q_tn8sEWwjA_RT5-P_-lrT-JTR8r67E6.8o2w5Q5r81FmmfWV)

Passcode: MvN5#KZk

Materials: There are no materials for this session.

Planning for Person-Centered Supports using SMART Goals

Teresa Galutia, Lakemary

Teresa.Galutia@lakemary.org

Session Description: Planning for Person-Centered Supports using SMART Goals is what the SMART person does! We all think we are THAT person; the SMART person; the one who does the RIGHT thing when it comes to supporting people. But who defines what RIGHT is? What SMART is? SMART Goals lay the foundation for helping individuals reach their preferred lifestyle. SMART Goals define the building blocks for reaching their dreams. They give us a recipe for making it all happen. It doesn't get easier that that! Let's talk about S.M.A.R.T. goals and together, we'll figure out what RIGHT is.

About the Speaker: A well-rounded career has allowed Teresa Galutia the opportunity to experience our system from a wide variety of perspectives: non-profit provider, family, advocate and guardian, state licensing role and as a CARF International surveyor. This broad range of practical experience, combined with a master's degree in Rehabilitation Administration, fosters a unique perspective from which Teresa addresses emerging issues in the field.

Recording:

https://us02web.zoom.us/rec/share/wLgOqWeqp_60h6hFCnrbuOeTQQGDJBgrOE7p76lpHkWAAslwQkuq9SEdfELs2-ZY.JG1LBJfU2wQrgNjn

Passcode: bMWU\$0xi

Materials: <https://interhab.org/2021-conference-materials/>

Lead Your Remote or Hybrid Team

Natasha Schamberger

natasha@kscpa.org

Session Description: Teams can thrive and be purposeful when working remotely. This session will be your guide for how to power up your leadership in a remote or hybrid work environment. We will cover trends, mindset, how to lead yourself, and tips on successfully managing a remote or blended workforce.

About the Speaker: Natasha Schamberger, CPA is the CEO & President of the Kansas Society of CPAs (KSCPA). She is responsible for effectively executing the KSCPA's strategic plan that outlines leadership's vision to be a community that connects, innovates, advocates, and learns. The Kansas Society of CPAs is the only organization dedicated to building and protecting the profession for CPAs in Kansas. Natasha promotes Kansas CPAs' interests and livelihood by monitoring key issues and building strong relationships with regulators, policy makers and educators and by building the future pipeline through the KSCPA's Accounting Career Kick-Start Program.

Natasha was recognized for CPA Practice Advisor's *Most Powerful Women in Accounting* award in 2018 & 2019. Natasha spent nearly a decade in public accounting, working with small and medium firms on audit, accounting, and tax engagements. Natasha also served as Associate Director of Firm Services at AICPA, where she led the Firm Services Team, which includes the Private Companies Practice Section (PCPS). She spearheaded practice management initiatives on succession, practice growth and changing firm business models. She graduated from Kansas State University with a B.S. in accounting.

The Kansas Society of Certified Public Accountants (KSCPA) is a 2,700+ member, voluntary association dedicated to supporting and developing its members and promoting the accounting profession. KSCPA members represent many areas of practice, including business and industry, public practice, government, education, and consulting.

Recording:

<https://us02web.zoom.us/rec/share/vNzLWuilBDCd5H0cBXLLApBIgNuudgOAH4memjOzPQ1sVdzS4pS7E7YUXAqein6J.YCVCBKPLozdoTMk6>

Passcode: !b^J5TWQ

Materials: <https://interhab.org/2021-conference-materials/>

Safety & Emergency Best Practices

Tom Keil, ResCare, Thomas.Keil@rescare.com

Clarissa Jeter, CPRF, clarissaj@cprf.org

Chris Wataha, Big Lakes, cwataha@biglakes.org

Ven Rao, Lakemary and Scott Wheatley, Lakemary, ven.rao@lakemary.org, scott.wheatley@lakemary.org

Session Description: Join a 5-member panel of member experts and learn about safety and emergency best practices. The group will share their experiences regarding processes, training, drills, guidelines, communication, and more. Additionally, the group will share COVID updates, and what the future looks like when responding to a national pandemic.

About the Speakers: Clarissa Jeter is Vice President of Community Support Services for Cerebral Palsy Research Foundation of Kansas, Inc., based in Wichita. She graduated from WSU in 1999 with a bachelor's degree in Social Work and after a brief tenure in the foster care system, returned to her first love, disability services, starting work as a case manager at CPRF in 2001.

In 2002, she completed her master's degree in Social Work and became the Director of Case Management services at CPRF, where she oversaw both the Targeted Case Management Department and the Timbers Apartment Complex, a 100-unit apartment complex for people with disabilities.

In 2014, she was again promoted to Vice President of Community Support Services, the position she holds today. She oversees TCM, Adult Day Services, the Timbers Apartments and Transportation. As part of her duties, she also oversees the agency's emergency management and response, having begun in emergency management by developing plans for 3 FEMA tornado shelters for the Timbers in 2012. She led CPRF's response to the Covid-19 pandemic.

Chris Wataha, is the Transportation and Safety Manager at Big Lakes and has worked at Big Lake 20 years with five years in the Transportation and Safety Manager Role.

Ven Rao, *MSHRM, SPHR, SHRM-SCP, LSSBB*, Director – HR, Safety & Risk Administration, Lakemary, has been working at Lakemary for nearing two years now. He brings more than 11 years of Human Resources and Risk Administration Experience in Behavioral Health Settings and is passionate about meeting the unique challenges in these settings. He is a data-leaning thinker and seeks to bring proactive/predictive analytics to the worktable. He is currently pursuing his PhD in Human Capital Management at Bellevue University, Nebraska.

Scott Wheatley, Risk Manager, Lakemary, is a perfect match between his previous law enforcement experience and the current role as Risk Manager for Lakemary. With over 13 years of experience as Risk Manager, Scott brings vital insights into creating an optimum risk measured environment and is constantly improving Lakemary's capabilities to measure and mitigate risks in our changing and dynamic work environment. He is an avid kayaker and loves listening to his audiobooks in his leisure time.

Recording: https://us02web.zoom.us/rec/share/35luDS1ULe-GCC1MfZto0wagEOeylRo_pg5Uk-oFy8oqD5lwZ87ckxn_U-jzWwp4.RE8qk5n3N6fzPqTD

Passcode: %=FV4GqC

Materials: <https://interhab.org/2021-conference-materials/>

Mental Health and the Americans with Disabilities Act (ADA): Disclosure, Documentation, and Workplace Accommodations

Melanie Whetzel, Job Accommodation Network

Whetzel@jan.wvu.edu

Session Description: Job accommodations can be vital for the successful employment of individuals with mental health conditions. Knowing how, when, and why it might be necessary to disclose a disability is the first and often most difficult part of the accommodation process. This session will provide information on the disclosure of mental health conditions in the workplace, the limitations associated with these impairments, and the accommodations that might be needed. Real-life accommodation situations and solutions will be interspersed throughout the session. **A live Q&A will be held on Nov. 10!*

Join Zoom Meeting on Nov. 10 to ask questions!

<https://us02web.zoom.us/j/88545720412?pwd=OFBGeSs1OHR3QmqvQnE2ZDJZNVl3dz09>

About the Speaker: Melanie joined the JAN staff as a consultant on the Cognitive / Neurological Team in February 2008. She has a fourteen-year history of teaching and advocating for students with disabilities in the public school system.

Melanie holds a Master of Arts degree in Special Education, a Bachelor of Arts degree in English. She most recently completed a graduate certification in Career Planning and Placement for Youth in Transition.

As a member of the Cognitive / Neurological Team, Melanie specializes in learning disabilities, mental health conditions, developmental disabilities, autism spectrum disorders, and brain injuries. Melanie became a certified brain injury specialist in December 2014.

Recording:

https://us02web.zoom.us/rec/share/pzrkH_OjYTqol8yMXu8u2GanNswzScmkDs_9LtiDRLJcbdbuA4eA59T-uEhXk14b.h11FPeelLQ0F_kea

Passcode: *wZA=6MT

Materials: <https://interhab.org/2021-conference-materials/>

Social Work Ethics: The Professional Anchor in the Storm of Practice

Stacey Popejoy, WSU

stacey.popejoy@wichita.edu

Session Description: This workshop will provide participants with an in-depth analysis of the National Association of Social Workers Code of Ethics. The NASW Code of Ethics has long provided Social Workers an anchor in the challenging waters of day to day practice. With recent changes and revisions to the Code itself, as well as the changing landscape of social work practice participants will have an opportunity to both revisit and reacquaint themselves with the code through this interactive workshop. Participants will be provided with an in-depth review of the current NASW Code of Ethics, case examples, and opportunities to brainstorm and address concerns.

About the Speaker: Stacey Popejoy LMSW, is an Associate Clinical Professor with the Wichita State University School of Social Work. Ms. Popejoy is dedicated to the education of future social workers, change makers, community organizers, and anti-oppression advocates. As an expert in the field of domestic and sexual violence, Ms. Popejoy has been called to provide critical analysis, consultation, and training to organizations such as the Kansas Governor's Office, Kansas Attorney General's Office, Kansas Parole Board, Kansas Department of Corrections, and the Centers for Disease Control and Prevention. Stacey has provided leadership in the areas of services to domestic and sexual violence survivors, offender accountability, and system change to better address and eliminate domestic and sexual violence locally and nationally. When she is not working to help create a more just and equitable world, she can be found enjoying the outdoors with her wife Helena.

Recording:

https://us02web.zoom.us/rec/share/IYuA_rW5JdLObjN_JAIHrjls6fXWz3Vbl8jvAxrqRYtpfNGq85fKm3HKBZfZSNHI.fcuMBKJ5iaB4iEwf

Passcode: fX?m1wy?

Materials: <https://interhab.org/2021-conference-materials/>

Using United Way 211 to Connect your Client with Resources

Heather Pierce, United Way of the Plains

hpierce@unitedwayplains.org

Session Description: United Way 211 exists to connect people with the resources available in their community. Learn how people can Call, Click, or Text for resource information. Tips and tricks for using the 211kansas.org website will be provided as well.

About the Speaker: Heather Pierce is the 211 Call Center Coordinator at United Way of the Plains. She has had the privilege of working at United Way for 16 years and led the effort to launch 211 in Kansas. She holds an undergraduate degree in Human Services/Psychology and a Master of Science in Management, both from Friends University. She is a Certified Information and Referral Specialist and serves on the board of the regional affiliate of the Alliance of Information and Referral Systems.

Recording: https://us02web.zoom.us/rec/share/NaBkv29efTrS51sJMWavbNQwH9ebOfnllG8n4_zmYn6-cBLpeFdTfkQ-w3DBbgoj.0OevpDh3mycWiAr4

Passcode: dm1VJE=#

Materials: <https://interhab.org/2021-conference-materials/>

Taking Care of DSPs: 6 Strategies for Promoting Resilience

Arlene Bridges, Relias

abridges@relias.com

Session Description: Direct support professionals (DSPs) have faced increased stress in their roles serving people with intellectual and developmental disabilities (IDD) during the coronavirus pandemic. While DSPs are always dedicated to keeping the people they serve safe, they also must protect their own physical and mental health amid the added pressures brought on by COVID-19.

How can organizations, including executives and supervisors, help DSPs overcome traumatic stress brought on by the pandemic and build resilience?

During the session, you'll learn:

- The six strategies for promoting resilience in your DSPs
- Why a strong supervisor-supervisee relationship is critical for creating a safe space for staff
- Ways to help staff maintain a health work-life balance
- How ongoing training not only improves knowledge, but confidence in care delivery

About the Speaker: Arlene Bridges is the Senior Product Manager for IDD and ABA at Relias. She has over twenty years of experience in many areas of IDD service provision, including clinical coordination, oversight, and administration. She has experience in managing contracts and billable services with MCOs and other payers, overseeing quality improvement processes, and working with CQL accreditation requirements. Arlene served on the board of the NC Provider Association and currently serves on a human rights committee for an IDD organization in NC.

Recording: https://us02web.zoom.us/rec/share/-3eVh3y6paIRzEz0x6-OBf69i3fgOtlbrPcwndfAourlsJ-STkC8TbLZEdXWqZ_s.IIADC217prPIH4tR

Passcode: [y#%NWYf7](#)

Materials: <https://interhab.org/2021-conference-materials/>

Leveraging ECHO for Individuals with Developmental Disabilities

Ryan Spaulding, University of Kansas

RSPAULDING@kumc.edu

Session Description: This session will provide an overview of what Project ECHO (Extension for Community Healthcare Outcomes) is, how it works, and how effective it is according to published research. Some examples of ECHO clinics from around the country for providers of individuals with developmental disabilities, as well as ways to get connected to an ECHO program and other information, will be provided.

About the Speaker: Ryan Spaulding, PhD, is the Acting Director of the KU Center for Telemedicine & Telehealth (KUCTT), the Vice Chancellor of Community Engagement, and a Research Associate Professor of Biostatistics and Data Science at the University of Kansas Medical Center (KUMC). In his current roles, Dr. Spaulding oversees multiple university departments that provide health care services and education to underserved, rural communities in Kansas, including the Kansas Project ECHO program. Overall, he has been active in telemedicine for 20 years and Project ECHO for 5 years and has authored several articles and book chapters on the use of health information technologies in the delivery of health care to underserved areas.

Recording:

<https://us02web.zoom.us/rec/share/FStlcDqJHDUcxIRmPg7tDwUrOTLnpyt8LTR8sUeBcFAyruWUocCCvyYtIplA41Y2.e8AsZgoxo4rh-YYj>

Passcode: m&GqZF90

Materials: <https://interhab.org/2021-conference-materials/>

What Happens in the Mouth Doesn't Stay in the Mouth: Achieving Good Oral and Overall Health for People with Disabilities

Kathy Hunt, Oral Health Kansas

KHunt@oralhealthkansas.org

Session Description: Good oral health is important for all people, including people with intellectual and developmental disabilities. Unfortunately, the prevalence and severity of oral disease among people with disabilities is higher when compared to the general population. Additionally, data from the CDC Disability and Health Data System shows that significantly fewer Kansans with disabilities visited a dentist in the past year than those without disabilities. This session will help participants:

- Have a better understanding about how a healthy is essential to a healthy body
- Learn about the most common diseases that occur in the mouth and how to prevent them (includes disability specific oral hygiene devices and educational resources)
- Explore the barriers in accessing dental services for people with disabilities

About the Speaker: A Registered Dental Hygienist for 40 years, Kathy Hunt first began her work in public health in 2004 when she designed the first system in Kansas that provided preventive dental care in public schools, Head Starts, and health departments. She also was instrumental in developing, implementing, and directing a dental clinic within a small safety net clinic located in her local community.

Since 2007, Kathy has provided oral health leadership for the Kansas Head Start Association and serves as the Dental Program Director for Oral Health Kansas, our state's oral health coalition. She has authored several oral health resource materials for pregnant women, young children, and people with disabilities, and regularly collaborates with state organizations and agencies to use systems change to make progress on improving the oral health of all Kansans.

Recording: https://us02web.zoom.us/rec/share/7DqF-3J2jr9_QI5m_AYOLKCr5-CfLslto0hbTnrpcr4zxE-4rJwLunZiibu9nl.9jCMgdqnvD0Afpdo

Passcode: \$9SY=cEW

Materials: <https://interhab.org/2021-conference-materials/>

The Frontline Workforce Crisis: Old Challenges, New Opportunities

Kezia Scales, PhD, Director of Policy Research, PHI

kcales@phinational.org

Session Description: Direct support professionals (DSPs) play a critical role in supporting individuals with intellectual and developmental disabilities across a range of settings. The contribution of DSPs and other direct care workers has never been more evident than during the COVID-19 pandemic—nor have recruitment and retention concerns ever been so pressing for their employers. This presentation will describe the latest evidence on the direct care workforce, with a focus on Kansas; describe immediate and longstanding challenges facing this frontline workforce; and explore the opportunities we now face to recognize the value of these essential workers, elevate their role, and advocate for their jobs.

About the Speaker: Kezia Scales, PhD, is the Director of Policy Research for PHI, a national nonprofit organization committed to promoting quality direct care jobs as the foundation for quality long-term care. In her role at PHI, Kezia leads the organization's efforts to strengthen the evidence base for investing in and elevating the direct care workforce that provides essential support for older adults and people with disabilities across settings. Kezia also serves on the Leadership Council of the National Consumer Voice for Quality Long-Term Care, the National Advisory Board for the CATCH-ON Geriatric Workforce Enhancement Program, and the Stakeholder Advisory Committee for the NIA IMPACT Collaboratory, among other roles. For more than a decade, Kezia has studied and advocated for person-centered, high-quality long-term care with a focus on direct care workers. She has been published in a range of academic journals, including the *Gerontologist*, *Public Policy & Aging Report*, *Journal of Applied Gerontology*, and *Sociology of Health and Illness*, and also disseminates research findings, policy recommendations, and best practices nationally and internationally through conferences, webinars, media outlets, and more. Kezia holds a PhD in Sociology from the University of Nottingham and an MSc in Comparative Social Policy from Oxford University (England) and a BA in Sociology from Queen's University (Canada). Kezia works from her backyard "tiny office" in Durham, NC.

Recording: https://us02web.zoom.us/rec/share/-9g3mKE-XYyH8udUXGZujmsXLCvAZak2DU1ZoUJ4Ht_pDBOjTPbXp_hgcq9Nf3se.NFKwGxviPQ_yzD78
Passcode: c=0bzGka

Materials: <https://interhab.org/2021-conference-materials/>

Cultural Competency & Disability Awareness

Erin Pettera, Sunflower Health Plan

Erin.Pettera@sunflowerhealthplan.com

Session Description: The Cultural Competency portion will discuss training Requirements, Sunflower commitment & plan, overview of cultural competency, cultural competency in healthcare, clear communication, steps for becoming culturally competent, and the cultural competency program. The Disability Awareness portion will discuss the ADA, provider responsibilities, invisible disabilities, language, effective communication, people first language, disability etiquette – interaction tips, and empathy vs sympathy.

About the Speaker: Erin Pettera, BS Provider Engagement Communications & Training Specialist with Sunflower Health Plan.

Recording:

https://us02web.zoom.us/rec/share/LG48bjKH2oIPgpLEjpTCXINSKIXCtc1PkTBRqyE9WlxwNjXnXNstQp2t-2nXnPli.-VfL3KbX_IsPia45

Passcode: 39ZdBBk#

Materials: <https://interhab.org/2021-conference-materials/>

STEPS: Making Employment Successful

Erin Sanders-Hahs, STEPS Program Manager - KDHE – DCHF – Working Healthy

Erin.SandersHahs@ks.gov

Session Description: STEPS (Support and Training for Employing People Successfully) is an employment incentive program for individuals with disabilities which provides employment and independent living support to enable them to increase their income while gradually decreasing their reliance on Social Security and other public benefits. This presentation is intended to provide an overview of the program, including eligibility criteria, description of services, and enrollment of participants and service providers.

About the Speaker: Erin Sanders-Hahs is the STEPS Program Manager with the Kansas Department of Health and Environment (KDHE). She has over 15 years of experience with Intellectual and Developmental Disabilities from direct support to Targeted Case Management. She has a passion for helping individuals with disabilities discover and achieve their employment goals.

Recording:

https://us02web.zoom.us/rec/share/G6TyKY99laydT_ioFJcJDRX_dNP_UNtVcYLOGSeTAgjKk21dOAZ430COnwAylsyX.5clnn5kt9Etf0ibC

Passcode: =2@W9SMx

Materials: <https://interhab.org/2021-conference-materials/>

Engage: Creating and Maintaining an Innovative Social Media Strategy

Will Averill, Willow Domestic Violence Center

waverill@willowdvcenter.org

Session Description: Your organization is its story. Social Media is the window into that story, and while you may not have a staff dedicated to it, there are things you can do to ensure you are telling people about your organization in a compelling and engaging way. Will Averill will talk you through some tips and tricks for how to approach your social media strategy, the platforms it uses, and how to create meaningful and innovative content that your audience will love.

About the Speaker: Will Averill is the Director of Communications at The Willow Domestic Violence Center in Lawrence, Kansas. Coming from a theatre background, Will has always loved the ideas of stories and finding ways to tell them. At The Willow, Will has implemented a social media strategy that tripled viewership of the agency website and grew a donor base of 2,000 donors to over 5,000.

Recording:

https://us02web.zoom.us/rec/share/NCKugzkschDefV7uE68tcf01wtjXP52Impjv11giJzi0vg_M2I6egSqTcxEGfKFD.d3et2heOWnAfxaVB

Passcode: t+4.Liay

Materials: <https://interhab.org/2021-conference-materials/>

Self-Care for the Caregiver

Michael Boniello, LSCSW, LCSW

mboniello@aol.com

Session Description: This session will focus on the effects of compassion fatigue on worker performance and the types of interventions which are most effective in supporting healthy adaption versus worker burn out. In addition to discussing the cognitive, emotional, and behavioral symptoms that may arise as a result of prolonged professional helping, several possible strategies will be offered with regards to supporting self-care, supporting worker safety and healthy trauma recovery, developing supervisory management styles that support resiliency versus stagnation and preventing impaired service delivery. Ethical issues regarding clinical judgment and effective decision making will also be addressed.

About the Speaker: Michael Boniello is a licensed clinical social worker in both Kansas and Missouri. He has been in private practice for the past 30 years in Prairie Village, KS where he has specialized in trauma recovery, addictions recovery (including sexual compulsivity) and the treatment of sex offenders. Prior to establishing his own practice, he served as program manager of adolescent sex offenders at the Wyandot Center and as a staff clinician on the adult sex offender unit. In addition to his clinical practice, he has consulted with several agencies including the Division of Family Services (DFS), the Division of Children and Families (DCF) and Lansing Correctional Facility. He has also presented at numerous conferences on the state, national and international levels on topics as varied as Assessing Sexually Addictive Behavior, The Treatment of the Sexually Abused Child, Managing Compassion Fatigue and the Treatment of Clergy Who Offend. Lastly, he was a faculty member at the University of Kansas from 1995--2016 where he taught Clinical Social Work Practice, Mental Health and Psychopathology, Clinical Social Work Supervision, Solution Focused Therapy and Social Work with Traumatized Populations.

Recording:

https://us02web.zoom.us/rec/share/sh9TZvHVzHNBzAkH9qDXi5lWSbYb9xatdi2l1cTzUuJJu95-xpftL3fSNd6c7F2.fdEwHh_lmk8G9Dq2

Passcode: Wgaph4?H

Materials: There are no materials for this session.

Funding Durable Medical Equipment

Michael Daniels, OCK

mdaniels@ock.com

Session Description: Most people think funding Durable Medical Equipment is difficult. Does Medicare, Medicaid, or one of the Medicaid Waivers cover what a consumer needs? This session will show participants the steps necessary to verify if a piece of equipment is fundable and the steps to take. Specific topics covered in the training include equipment CPT codes, researching ICD-10 codes, and interpreting healthcare manuals. Remember, the key to funding Durable Medical Equipment is persistence, patience, and paperwork.

About the Speaker: Michael Daniels is the Assistive Technology Director of OCK in Salina. His areas of concentration are funding assistive technology, home automation (AKA Smart House), mobility devices, and home modifications. He has 27 years of experience in assistive technology. He started in the disability field as a 13-year-old volunteer with Special Olympics. Michael was the first high school student in Kentucky that went through a peer tutoring program for students with significant disabilities. He attended the University of Kentucky and double majored in Special Education and Early Childhood Education. He taught special education students for three years before entering the field of assistive technology as an Outreach Coordinator for Appalachian counties in Kentucky. At the same time, he went to graduate school and received a Master's in Assistive Technology from the University of Kentucky. Michael has been lucky to work in various locations around the United States and the United Kingdom. He came to Kansas after being the State Director of Assistive Technology in Florida and he needed a location change and wanted to get back to one-on-one contact with users of assistive technology.

Recording:

<https://us02web.zoom.us/rec/share/8fDUv5afsd9vNnzJiuTFW0JONTdlj7rnZrHxVWTrgy1NfvNk-kjb0cpVTwUflek.PbzRWMKkOvSoQzIX>

Passcode: nh\$4s4Ng

Materials: <https://interhab.org/2021-conference-materials/>

Know Your Place: HIPAA Compliance

Michelle Moe Witt, Attorney, Martin Pringle

mmwitt@martinpringle.com

Session Description: HIPAA is perhaps one of the most misunderstood laws. The COVID-19 pandemic only exacerbated this misunderstanding. This presentation is designed to bring clarity to what HIPAA is, who is covered, what rules apply, and what other laws are implicated. Special attention will be given to how, or even if, HIPAA applies to employers.

About the Speaker: Michelle Moe Witte is an attorney at Martin Pringle. Many of her cases involve labor and employment law, defending employers charged with discriminating on the basis of age, gender, race, disability, or religion under Title VII, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. Additionally, she assists clients with compliance issues and audits, employee handbooks, policy development, investigations, performance evaluations, concerns of workplace violence, job descriptions, employment contracts, severance agreements, and non-competition agreements. She is a trusted, strategic advisor and has a proven track record of successfully representing clients in state and federal court and before various administrative agencies. Her clients include non-profit organizations, small businesses, and corporations. When she is not in the courtroom, she is in a theatre where she sees 30 to 50 musicals a year.

Recording:

https://us02web.zoom.us/rec/share/KMv81BuGUiSC174ItMmjUrrOA2i7L5XIAkAr9_DURYL7S8k34BvY4WjIA28EXEEQ.-Z5dzZcTyZ52t4Lo

Passcode: Rprtq?j2

Materials: <https://interhab.org/2021-conference-materials/>

Introduction to One Care Kansas

Samantha Ferencik, KDHE

Samantha.Ferencik@ks.gov

Session Description: OneCare Kansas (OCK) is a comprehensive and intense method of care coordination for Kansas Medicaid members who qualify. OCK integrates and coordinates all services and supports with the goal of treating the “whole person” across the lifespan. OneCare Kansas was launched in April 2020, and the population was expanded in April 2021.

About the Speaker: Samantha Ferencik is the Medicaid Research & Training Manager at Kansas Department of Health and Environment (KDHE), Division of Health Care Finance. She received her BA and MA from Washburn University and completed her doctoral coursework at Binghamton University in New York State. After teaching at the collegiate level, Samantha relocated to Topeka to be near to family, where she began her career with KDHE. Samantha’s notable projects and initiatives at KDHE include the Health Homes initiative and the Delivery System Reform Incentive Program (DSRIP).

Recording:

<https://us02web.zoom.us/rec/share/fJBgRLIGQcar8ATk8mRwZglkgJGxZLc3cJcVnujSyDy6AU8U9SwUuMQt3mLgTCBX.uaVSbdlryJz51q8d>

Passcode: eZ+iZ4Q0

Materials: <https://interhab.org/2021-conference-materials/>

Kansas TCM/HH Discussion

Brenda Jackson

brendajeffjackson@earthlink.net

Session Description: CMS has raised conflict of interest concerns about Kansas I/DD providers also providing TCM to the same KanCare member. Kansas has examined several options to address this conflict of interest concern. This webinar examines another option: Medicaid Health Homes. Medicaid Health Homes coordinate care for people who have chronic conditions and operate under a "whole-person" philosophy integrating and coordinating all primary, acute, behavioral health, and long term services and supports to treat the whole person. Because federal laws allow health homes to both provide HCBS services and case management, Health Homes may be an option for Kansas if there are Conflict-Free Case Management mitigation strategies in place (i.e., when the same entity is both assisting an individual to gain access to services and providing services to that individual, there must be appropriate safeguards and "firewalls" in place to mitigate risk of potential conflict). This webinar will outline the CMS concerns with TCM, Options Kansas is exploring and what Health Home models could look like in Kansas.

About the Speaker: In addition to the 15 years of consulting experience, Brenda Jackson, formerly a CMS employee, provides States with advice regarding federal regulations and procedures for implementing Medicaid programs. Since 1993, Brenda Jackson has specialized in policy, program design and implementation as well as regulatory analysis for Medicaid and Children's Health Insurance Programs with a focus on delivery system innovation, I/DD, behavioral health redesigns, and CMS policy compliance. Brenda has worked on Mental Health, Substance Use Disorder treatment, Child Welfare, and managed care policy and redesign since 2006, as well as when she was employed by Mercer Human Resources Government Consulting. In addition, Brenda Jackson has an additional nine years working for CMS and three years working for the State of Kansas including supervising a fee-for-service policy unit and leading the Medicaid managed care implementation team at the State Medicaid agency. Brenda began her career on a social services consulting team with Deloitte & Touche Management Consulting. In all of these positions, Brenda worked on 1115 demonstrations, Children's Behavioral Health and CMS. Brenda has a son with co-occurring mental illness and developmental disabilities who is on the KanCare Medicaid I/DD waiver and enrolled in a Medicaid managed care plan.

Recording:

https://us02web.zoom.us/rec/share/09N9VuuQ6fYA5bN3MjHRhcFWkcwb64WoEXp_7DWWhYEBetwxxKsC5PY8grhbqZrj.Xg9p26HzhzuroLzx

Passcode: *9k31VN1

Materials: There are no materials for this session.

A Data-Driven Approach to Outcome Measurement and COVID-19 Mitigation in the Field of Intellectual and Developmental Disability

William Mills, M.D., BrightSpring Health Services also known as ResCare Kansas, Inc.

William.mills@brightspringhealth.com

Session Description: In this session, we will describe how data and dashboards enable a large IDD provider to measure value-based outcomes and to promote safety during the COVID-19 pandemic.

About the Speaker: William (Bill) Mills, M.D. is Senior Vice President of Medical Affairs at BrightSpring Health Services. BrightSpring is the leading provider of comprehensive home and community-based health and medication management services to complex populations in need of specialized care. At BrightSpring, Dr. Mills is focused on furthering the organization's value proposition by leading its outcome measure development, reporting, and publishing. This work has led to seven peer-reviewed publications and numerous symposia presentations. Current active studies include: the development of value-based outcome measures in the field of intellectual and developmental disability (IDD); variation in hospitalization rates among senior living communities; days spent at home as an outcome measure in community-based care settings; the consultant pharmacist's impact on acute care avoidance; and the effect of a highly coordinated COVID-19 pandemic outbreak response in a diversified, national healthcare delivery system. Dr. Mills has served as Chair of the organization's Outbreak Committee throughout the COVID-19 pandemic with a primary charge of protecting 55,000 employees and 350,000 patients and clients that the organization touches daily. The outbreak response has been highly successful, achieving an infection rate of one-half of that of the U.S. population, and resulting in several peer-reviewed studies that have been referenced by many academic, industry and public health outlets, including the World Health Organization. Dr. Mills is a board-certified physician who has spent his career providing home-centered care to chronically and seriously ill patients, and he has personally made over 21,000 medical house calls in his career. Prior to BrightSpring, Mills founded and led Chronic Care Management, Inc, a clinical technology company dedicated to innovations in care management for people with multiple complex medical conditions. Dr. Mills has also served in a variety of roles for Kindred Healthcare, the largest diversified post-acute care provider in the U.S., including President, Kindred House Calls, Chief Medical Officer for Care Management and Kindred at Home, and Senior Medical Advisor. Dr. Mills also founded a leading home-based medical care group (Western Reserve Senior Care) and a hospice company (HopeBridge Hospice) and served as President of both organizations from founding until each company was acquired. Dr. Mills is an experienced medical director, having served in this role for medical practices, home health agencies, hospice organizations, nursing facilities, and assisted livings, as well as an experienced acute care hospitalist. Mills received his baccalaureate degree in chemistry and biology from University of Rochester, a medical degree at Case Western Reserve, completed residency and fellowship at Case Western Reserve, MetroHealth Medical Center, and recently scored in the 96th percentile on the American Board of Internal Medicine Recertification Exam. He has presented and published over 70 studies in peer-reviewed settings. He has served as a Director-at-Large for the American Academy of Home Care Medicine, and has served as an Advisor to the Bipartisan Policy Center. Dr. Mills is passionate about enabling aging-in-place, value-based care and refocusing healthcare delivery into the home.

Recording: <https://vimeo.com/610115138>

Materials: <https://interhab.org/2021-conference-materials/>

Bonus! Live Virtual Session: View from the Hill

Kate McSweeney, ACCSES

KMcSweeney@accses.org

Session Description: Kate McSweeney, ACCSES Vice President of Government Affairs and General Counsel will join us for a special live bonus session to bring the very latest on what is happening in Washington policy making. This session will be virtual and interactive.

About the Speaker: Kate leads ACCSES's national advocacy efforts, including legislative and regulatory policy and member advocacy. Prior to joining ACCSES in May 2016, Kate practiced law at the law firms of Chadbourne & Parke (now Norton Rose Fulbright) and Dilworth Paxson in Washington, D.C., while also teaching 22 semesters of legal research and writing as an adjunct law professor. Kate's pre-law career was spent in the broadcasting industry, including many years as Vice President of Programming and Development for Turner Broadcasting in Atlanta. Kate moved to Virginia in 1996 to take an executive position at America Online, and later had a successful consulting practice in broadcasting and media. Kate is a magna cum laude graduate of George Mason University School of Law (2004), and a cum laude graduate of Boston College (1980). Kate has served on several boards including the Historical Society of the Courts of the D.C. Circuit board, the Woolly Mammoth Theatre board (secretary), the George Mason University School of Law Alumni Association board (president), and the George Mason University Alumni Association board (vice president of advocacy).

Topic: View from the Hill

Time: Oct 27, 2021 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81355265279?pwd=RUxKK2VJWUY5MndqZ0c4OVdjdIk3QT09>

Meeting ID: 813 5526 5279

Passcode: 136984

One tap mobile

+13462487799,,81355265279# US