



BINGE-WORTHY TEAM ENGAGEMENT IDEAS



Keep your team engaged and connected with these fun activities.

- 1 Host a Virtual Ice Cream Tasting Social.** Arrange for ice cream to be delivered to their location beforehand.
- 2 Play Buzzword Bingo.** This bingo card creator randomizes words for PDF bingo cards for your next meeting.
- 3 Start a Round of Virtual Tag.** Use your internal messaging system to tag someone by asking a question, sending a GIF, a motivational quote, or a compliment. Explain that they have been "tagged" and in turn must tag someone else on the team. This could also be turned into a virtual snowball fight, May Day basket, etc.
- 4 Have Friendly Competition.** Launch a Weekly Water Cooler Trivia or a guess who's who baby picture contest.
- 5 Write Your Team Story.** Write a sentence and pass it on until it has reached everyone in the office or on the team. Encourage team members to incorporate fun memories and appropriate humor in their story-telling.
- 6 Show Team Members Appreciation.** Send a Cookie Greeting Card or get the office talking with a surprise box of goodies. Celebrate special occasions by having team members sign an online group greeting card.
- 7 Have Fun While Problem Solving.** Host a Virtual Escape Room or arrange a Mini Virtual Hackathon where teams spend 90 minutes working to solve a problem the organization is trying to overcome.
- 8 Get Your Team Moving & Support a Cause.** Sign your team up for a virtual charity race or a virtual race challenge.
- 9 Initiate a First 15 Reading Program.** Encourage team members to read a nonfiction book for the first 15 minutes of each workday and share their insights with each other.
- 10 Learn Fun Facts.** Ask team members to name something that has pleasantly surprised them lately, share something they are proud of, show their favorite meme, or present about a personal passion or hidden talent they have. For smaller groups or using break-out rooms, play 2 Truths, 1 Lie where the person who guesses most lies correctly, wins a prize.
- 11 Initiate a #You-Are-Awesome Channel.** Start the channel by giving shout-outs to your team on a regular basis and encourage them to jump on board and give shout-outs to each other. This can be done via a team group on email, Facebook, Slack, or other means your team uses to communicate with each other.
- 12 Encourage Video Connections.** Randomly pair up employees (larger teams use the Donut app) for brief 1 on 1 chats via video while sipping on coffee or tea drinks. Host periodic peer coaching online sessions where employees can discuss challenges with working remotely and brainstorm solutions.
- 13 Farm Seedlings for a Community Garden.** Everyone gets a cup of dirt and then starts planting leftover seeds from apples, watermelon, avocado, and similar. Desk-farmers share pictures of their seedlings and post them to a team message board with cheerful messages of encouragement and friendly competition for the other desk-farmers.